

**CALCULATE YOUR 2020 MONTHLY
MEDICAL PLAN COST SHARE FOR TIER B**

STEP 1: Enter the percent below based on your years of service at retirement (rounded down)

<u>YRS</u>	<u>%</u>	<u>YRS</u>	<u>%</u>
10	34%	22	70%
11	37%	23	73%
12	40%	24	76%
13	43%	25	79%
14	46%	26	82%
15	49%	27	85%
16	52%	28	88%
17	55%	29	91%
18	58%	30	94%
19	61%	31	97%
20	64%	32+	100%
21	67%		

Your Percentage Based on Years of Service:

_____ %

STEP 2: Enter the maximum 2020 Total Defined Dollar Benefit (DDB)* that applies to how many people will be covered:

1 Party = \$244

2 Party or Family = \$488

Maximum Monthly DDB*:

\$ _____

STEP 3: Multiply your Percentage from STEP 1 times the DDB in STEP 2 to calculate your service-based DDB:

Your Monthly DDB*:

\$ _____

STEP 4: Your Monthly Cost Share is the difference between your DDB from STEP 3 and the Total Monthly Provider Cost of \$ _____:

**Your Monthly
Cost Share:**

\$ _____

EXAMPLE: You have 20 years of service and select *Anthem Medicare Preferred (PPO) with 2-Party, Both Over 65:*

STEP 1: Your % = 64% based on 20 years of service

STEP 2: Maximum DDB for Retiree + Dependent(s) = \$488

STEP 3: 64% x \$488 = \$312.32 is your service-based DDB

STEP 4: \$855.80 Total Monthly Provider Cost

- 312.32 Your service-based DDB

\$543.48 Your monthly cost share

**Defined Dollar Benefit (DDB) paid from Post-Retirement Hospital/Medical Plan*