

Medicare Eligible / Over 65 Only	Anthem Blue Cross Senior Secure HMO - Southern CA*	
<p>*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.</p>		
Plan Changes are in Orange	2022 Current Benefits	2022 Comments
General Information		
Lifetime Maximum Benefit	None	
Annual Maximum Benefit	None	
Coinsurance Percentage	N/A	
Precertification Requirements	Prior authorization is required for select services. Services must be coordinated by your primary care physician. (Refer to the Benefit Chart/EOC)	
Precertification Penalty	N/A	
Health Savings Account (HSA)	N/A	
Health Reimbursement Account (HRA)	N/A	
R & C	N/A	
Deductibles		
Individual Annual Deductible	\$0.00	
Family Annual Deductible	N/A	
Applies to Out-of-Pocket Maximum	N/A	
Prescription benefits are covered under medical deductible	No	
Out-of-Pocket Mx per Plan Year		
Individual Out-of-Pocket Maximum Per Year	\$3,400.00	
Family Out-of-Pocket Maximum Per Year	N/A	
Outpatient Services		
Primary Care Physician Visits	\$10 copay	
Specialist Visit	\$10 copay	
Lab tests and X-ray	\$0 copay for each Medicare-covered x-ray visit \$0 copay for each Medicare-covered clinical/diagnostic lab test	
Specialized Imaging	\$0 copay for Medicare-covered complex diagnostic test/radiology visit	
Outpatient Surgery	\$0 copay	
Allergy Testing	\$10 copay per visit including the office visit	
Allergy Injections	\$10 copay per visit including the office visit	
Preventive Care		
Well Child Care Office Visit	N/A	
Well Child Age limit	N/A	
Adult Routine Physical Exams	\$0 copay	Medicare guidelines apply
Adult Immunizations	\$0 copay	Medicare guidelines apply
Routine Mammogram	\$0 copay	Medicare guidelines apply
Pap Smear	\$0 copay	Medicare guidelines apply
Prostate Screening (PSA)	\$0 copay	Medicare guidelines apply
Colon Cancer Screenings	\$0 copay	Medicare guidelines apply
Cardiovascular screenings	\$0 copay	Medicare guidelines apply
Hearing Evaluations	\$0 copay for routine hearing exams limited to 1 exam and a \$70 maximum benefit every 12 months	
Inpatient Hospital		
Deductible per Confinement	N/A	
Deductible per Day	N/A	
Hospital Services	\$0 copay per admission	
Physicians and Surgeons' Services	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	

Medicare Eligible / Over 65 Only	Anthem Blue Cross Senior Secure HMO - Southern CA*	
<p><i>*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.</i></p>		
Plan Changes are in Orange	2022 Current Benefits	2022 Comments
Emergency Services		
Emergency Room Treatment	\$20 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	
Non-emergency or non-urgent use of ER	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	Prudent layperson applies
Ambulance	\$0 copay for Medicare-covered ambulance services per one-way trip	
Urgent Care Facility Services	\$10 copay for each Medicare-covered urgently needed care visit Copay is waived if admitted within 72 hours for the same condition	
Physician Office Visit	\$10 copay primary care physician \$10 copay specialist	
After Hours	\$10 copay primary care physician \$10 copay specialist	
Maternity Care		
Physician Office Visit	\$10 copay primary care physician \$10 copay specialist	
Maternity Care - Inpatient Delivery	Benefits depend upon the type of Medicare-covered services rendered	
Midwife delivery services	Benefits depend upon the type of Medicare-covered services rendered	
Mental Health		
Deductible per Confinement	N/A	
Deductible per Day	N/A	
Mental Health Inpatient	\$0 copay per admission	
Mental Health-Inpatient Plan Maximums	None	
Mental Health Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Mental Health - Group Therapy	\$10 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Mental Health-Outpatient Plan Maximums	None	
Severe Mental Illness	Covered based on Medicare guidelines	
Substance Abuse		
Deductible per Confinement	N/A	
Deductible per Day	N/A	
Detoxification	Covered based on Medicare guidelines	
Substance Abuse - Inpatient Treatment	\$0 copay per admission	
Substance Abuse-Inpatient Plan Maximums	None	
Substance Abuse-Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Substance Abuse-Outpatient Plan Maximums	None	
Rehabilitation Therapy		
Inpatient Rehabilitation	\$0 copay per admission	
Outpatient Physical, Occupational, and Speech Therapy	\$10 copay for Medicare-covered visits	

Medicare Eligible / Over 65 Only	Anthem Blue Cross Senior Secure HMO - Southern CA*	
<p>*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.</p>		
Plan Changes are in Orange	2022 Current Benefits	2022 Comments
Alternative Care		
Chiropractic Care	\$10 copay for each Medicare-covered visit Supplemental Benefit: \$5 copay per visit limited to 20 visits per year \$5 copay for x-rays and lab tests \$0 copay for appliances limited to a benefit maximum of \$50 per year	
Acupuncture	Not covered	
Acupressure	Not covered	
Massage Therapy	Not covered	
Other Services		
Private-Duty Nursing Care	Not covered	
Durable Medical Equipment	\$0 copay on all Medicare-covered DME	
Prosthetic and Orthotic Appliances	\$0 copay on all Medicare-covered prosthetics and orthotics	
Smoking Cessation	\$0 copay for each Medicare-covered counseling quit attempt	
Weight control program	Not covered	
Bariatric surgery	Covered based on Medicare guidelines	
TMJ	Covered based on Medicare guidelines	
Podiatry Services	\$10 copay for each Medicare-covered visit Supplemental Benefit: \$10 copay for primary care physician visits and \$10 copay for specialist visits for routine foot care Routine foot care is limited to 12 visits per year	
Home Health Care	\$0 copay	
Skilled Nursing Facility Care	\$0 copay per admission limited to 100 days each benefit period 3 day minimum prior inpatient hospital stay for related illness required	
Hospice Care	\$10 copay for the one time only hospice consultation	
Hearing Aids	\$0 copay limited to a \$500 maximum benefit every 12 months	
Family Planning		
Tubal ligation	Not covered	
Vasectomy	Not covered	
Contraceptive Drugs	Not covered, unless prescription is covered under the pharmacy formulary	
Contraceptive Devices	Covered under Part D	
Infertility Testing	Covered based on Medicare guidelines to determine a diagnosis of infertility	
Infertility Treatments - Office Visit	Not covered	
Infertility Treatments - Surgery	Not covered	
In Vitro Fertilization	Not covered	
Infertility Treatments - Lifetime Maximum	Not covered	
Vision Care		
Eye Examination	\$13 copay for routine vision exams limited to 1 visit every 12 months \$10 copay for primary care physician visits and \$10 copay for specialist visits to diagnose and treat diseases of the eye	
Lenses	\$0 copay for eyeglass lenses or \$65 copay for progressive lenses limited to 1 pair every 24 months	Lens: every 24 months: Standard single vision lenses one (1) pair. Standard bifocal lenses one (1) pair. Standard trifocal lenses one (1) pair.
Frames	\$75 allowance towards the purchase of frames limited to 1 every 24 months	

Medicare Eligible / Over 65 Only	Anthem Blue Cross Senior Secure HMO - Southern CA*	
<p>*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.</p>		
Plan Changes are in Orange	2022 Current Benefits	2022 Comments
Contact lenses- necessary	\$0 copay for glasses/contacts following Medicare-covered cataract surgery Medicare guidelines apply	
Contact lenses-elective	\$95 allowance towards the purchase of elective contact lenses (in lieu of glasses) limited to 1 every 24 months	
Lasik Eye Surgery	Not covered	
Organ and Tissue Transplants		
Organ Transplant -Inpatient	\$0 copay per admission	
Organs covered	Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	
Transplant Travel	Covered based on Medicare guidelines	
Transplant donor expenses	Covered based on Medicare guidelines	
Lifetime Maximum	None	
Prescription Drug Coverage		
Annual Prescription Deductible - Family	N/A	
Annual Prescription Deductible - Individual	\$0.00	
Out-of-Pocket Maximums - Individual	\$5,100.00	
Out-of-Pocket Maximums - Family	N/A	
Annual Maximum Benefit	None	
Lifetime Maximum Benefit	None	
Generic Substitution	N/A	Medicare does not permit mandatory generic
Retail Refill Penalty	N/A	
Prescription Drug Retail		
Retail - Generic	\$10 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Formulary	\$20 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.

Medicare Eligible / Over 65 Only	Anthem Blue Cross Senior Secure HMO - Southern CA*	
---	---	--

***Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.**

Plan Changes are in Orange	2022 Current Benefits	2022 Comments
Retail - Brand Non-Formulary	\$40 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Single Source Brand	Applicable copays apply	
Multi Source Brand	Applicable copays apply	
Injectable Medications	Applicable copays apply	
Prescription Drug Mail Order		
Mail-Order - Generic	\$20 copay	
Mail-Order - Brand Formulary	\$40 copay	
Mail-Order - Brand Non-Formulary	\$80 copay	
Single Source Brand	Applicable copays apply	
Multi Source Brand	Applicable copays apply	
Injectable Medications	Applicable copays apply	
Day Supply	90-day	
Other Services - Prescription Drugs		
Over the Counter	Not covered	Reference formulary for complete list of drugs covered
Prenatal Vitamins	Covered	Reference formulary for complete list of drugs covered
Diabetic Supplies	Covered under Part B medical plan	
Lifestyle Drugs	Covered	
Contraceptives - Injectable	Not covered Contraceptive devices are covered	
Fertility Drugs	Not covered	
Smoking Cessation	Covered	Reference formulary for complete list of drugs covered
Cosmetic Medications	Not covered	
Nutritional Supplements	Not covered	