Anthem Medicare Preferred (PPO) with Senior Rx Plus - Nationwide*

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Department.	2002 In Natwork	2022 Out of Notwork	2022 Commonto
Plan Changes are in Orange General Information	2023 In-Network	2023 Out-of-Network	2023 Comments
Lifetime Maximum Benefit	None	None	
Annual Maximum Benefit	None	None	
Coinsurance Percentage	N/A	N/A	
Precertification Requirements			
Precertification Penalty	Prior authorization is required/requested for select services - refer to the Benefit Chart/EOC	Prior authorization is required/requested for select services - refer to the Benefit Chart/EOC	Each time you are admitted to a hospital without properly obtaining certification, benefits are reduced by 30%. This penalty will be deducted from covered expense after the deductible has been satisfied.
Health Savings Account (HSA)	N/A	N/A	
Health Reimbursement Account (HRA)	N/A	N/A	
R&C	N/A	N/A	
Deductibles			
Individual Annual Deductible	\$0.00	\$0.00	
Family Annual Deductible	N/A	N/A	
Applies to Out-of-Pocket Maximum	N/A	N/A	
Prescription benefits are covered under medical deductible	No	No	
Out-of-Pocket Mx per Plan Year Individual Out-of-Pocket Maximum Per Year	\$2,500 combined INN & OON \$2,500 combined INN & OON	\$2,500 combined INN & OON \$2,500 combined INN & OON	
Family Out-of-Pocket Maximum Per Year	N/A	N/A	
Outpatient Services			
Primary Care Physician Visits	\$5 copay	\$5 copay	
Specialist Visit	\$20 copay	\$20 copay	
Lab tests and X-ray	\$20 copay for each Medicare-covered x- ray visit \$0 copay for each Medicare- covered clinical/diagnostic lab test	\$20 copay for each Medicare-covered x- ray visit \$0 copay for each Medicare- covered clinical/diagnostic lab test	
Specialized Imaging	\$50 copay for Medicare-covered complex diagnostic test/radiology visit	\$50 copay for Medicare-covered complex diagnostic test/radiology visit	
Outpatient Surgery	\$50 copay	\$50 copay	
Allergy Testing	\$0 copay	\$0 copay	
Allergy Injections	\$0 copay	\$0 copay	
Preventive Care	N1/A	N1/A	
Well Child Care Office Visit	N/A N/A	N/A	
Well Child Age limit Adult Routine Physical Exams	\$0 copay	N/A \$0 copay	
Adult Immunizations	\$0 copay	\$0 copay \$0 copay	
Routine Mammogram	\$0 copay	\$0 copay \$0 copay	
Pap Smear	\$0 copay	\$0 copay	
Prostate Screening (PSA)	\$0 copay	\$0 copay	
Colon Cancer Screenings	\$0 copay	\$0 copay	
Cardiovascular screenings	\$0 copay	\$0 copay	
Hearing Evaluations	\$0 copay for routine hearing exams limited to 1 exam and a \$70 maximum benefit every 12 months combined INN & OON	\$0 copay for routine hearing exams limited to 1 exam and a \$70 maximum benefit every 12 months combined INN & OON	
Inpatient Hospital			
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Hospital Services	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	Pre-Authorization is required for all inpatient admissions.
Physicians and Surgeons' Services	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	
Emergency Services			
Emergency Room Treatment	\$50 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	\$50 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	
Non-emergency or non-urgent use of ER	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	
Ambulance	\$50 copay for Medicare-covered ambulance services per one-way trip	\$50 copay for Medicare-covered ambulance services per one-way trip	
Urgent Care Facility Services	\$10 copay for each Medicare-covered urgently needed care visit Copay is waived if admitted within 72 hours for the same condition	\$10 copay for each Medicare-covered urgently needed care visit Copay is waived if admitted within 72 hours for the same condition	

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Department.			
Plan Changes are in Orange	2023 In-Network	2023 Out-of-Network	2023 Comments
Physician Office Visit	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	
After Hours	\$5 copay primary care physician \$20	\$5 copay primary care physician \$20	
	copay specialist	copay specialist	
Maternity Care			
Physician Office Visit	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	
Maternity Care - Inpatient Delivery	Benefits depend upon the type of Medicare- covered services rendered	Benefits depend upon the type of Medicare- covered services rendered	
Midwife delivery services	Benefits depend upon the type of Medicare-	Benefits depend upon the type of Medicare-	
	covered services rendered	covered services rendered	
Mental Health			
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Mental Health Inpatient	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient hospital care combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient hospital care combined INN & OON	Pre-Authorization is required for all inpatient admissions.
Mental Health-Inpatient Plan Maximums	None	None	Pre-Authorization is required for all inpatient admissions.
Mental Health Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Mental Health - Group Therapy	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Mental Health-Outpatient Plan Maximums	None	None	
Severe Mental Illness	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
Substance Abuse	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Detoxification	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
Substance Abuse - Inpatient Treatment	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	Pre-Authorization is required for all inpatient admissions.
Substance Abuse-Inpatient Plan Maximums	None	None	Pre-Authorization is required for all inpatient admissions.
Substance Abuse-Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Substance Abuse-Outpatient Plan Maximums	None	None	
Rehabilitation Therapy			
Inpatient Rehabilitation	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	
Outpatient Physical, Occupational, and Speech Therapy	\$10 copay for Medicare-covered visits	\$10 copay for Medicare-covered visits	
Alternative Care			
Chiropractic Care	\$20 copay for each Medicare-covered visit	\$20 copay for each Medicare-covered visit	
Acupuncture	Not covered	Not covered	
Acupressure	Not covered	Not covered	
Massage Therapy	Not covered	Not covered	Massage Therapy is covered only if done by a licensed chiropractor or physical therapist as part of their office visit.
Other Services	NI_L	N1-4	
Private-Duty Nursing Care Durable Medical Equipment	Not covered 10% coinsurance on all Medicare-covered DME	Not covered 10% coinsurance on all Medicare-covered	
Prosthetic and Orthotic Appliances	10% coinsurance on all Medicare-covered prosthetics and orthotics	DME 10% coinsurance on all Medicare-covered prosthetics and orthotics	
Smoking Cessation	\$0 copay for each Medicare-covered counseling quit attempt	\$0 copay for each Medicare-covered counseling quit attempt	
Weight control program	Not covered	Not covered	
Bariatric surgery	Covered based on Medicare guidelines	Covered based on Medicare guidelines	(Utilization review required; bariatric surgery covered only when performed at
ТМЈ	Covered based on Medicare guidelines	Covered based on Medicare guidelines	COE facility)

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Department.			
Plan Changes are in Orange	2023 In-Network	2023 Out-of-Network	2023 Comments
Podiatry Services	\$20 copay for each Medicare-covered visit	\$20 copay for each Medicare-covered visit	
	Supplemental Benefit: \$5 copay for	Supplemental Benefit: \$5 copay for	
	primary care physician visits and \$20	primary care physician visits and \$20	
	copay for specialist visits for routine foot	copay for specialist visits for routine foot	
	care Routine foot care is limited to 4 visits	care Routine foot care is limited to 4 visits	
	per year combined INN & OON	per year combined INN & OON	
Home Health Care	\$0 copay	\$0 copay	Part-time or intermittent skilled nursing and
			home health
			aide services (to be covered under the
			home health care
			benefit, your skilled nursing and home
			health aide
			services combined must total fewer than 8
			hours per day
			and 35 hours per week)
Skilled Nursing Facility Care	\$10 copay per day for 1-100 days and \$0	\$10 copay per day for 1-100 days and \$0	Inpatient skilled nursing facility (SNF)
Skilled Nursing Facility Care	copay for days 101-180 per benefit period.	copay for days 101-180 per benefit period.	coverage is limited to 180
	copay for days 101-100 per benefit period.	copay for days 101-160 per benefit period.	•
			days each benefit period. A "benefit period"
			begins on the first
			day you go to a Medicare-covered inpatient
			hospital or a SNF.
			The benefit period ends when you have not
			been an inpatient at
			any hospital or SNF for 60 days in a row.
Hospice Care	\$0 copay for the one time only hospice	\$0 copay for the one time only hospice	(inpatient or outpatient services; family
	consultation	consultation	bereavement services)
Hearing Aids	\$0 copay limited to a \$1,500 maximum	\$0 copay limited to a \$1,500 maximum	
	benefit every 36 months combined INN &	benefit every 36 months combined INN &	
	OON	OON	
Family Planning			
Tubal ligation	Not covered	Not covered	
Vasectomy	Not covered	Not covered	
Contraceptive Drugs	Not covered, unless prescription is	Not covered, unless prescription is	
	covered under the pharmacy formulary	covered under the pharmacy formulary	
Contraceptive Devices	Covered under Part D	Covered under Part D	
Infertility Testing	Covered based on Medicare guidelines to	Covered based on Medicare guidelines to	
	determine a diagnosis of infertility	determine a diagnosis of infertility	
Infertility Treatments - Office Visit	Not covered	Not covered	
Infertility Treatments - Surgery	Not covered	Not covered	
In Vitro Fertilization	Not covered	Not covered	
Infertility Treatments - Lifetime Maximum	Not covered	Not covered	
Vision Care			
Eye Examination	\$0 copay for routine vision exams limited	\$0 copay for routine vision exams limited	
•	to 1 visit and a \$50 maximum benefit per	to 1 visit and a \$50 maximum benefit per	
	year combined INN & OON \$5 copay for	year combined INN & OON \$5 copay for	
	primary care physician visits and \$20	primary care physician visits and \$20	
	copay for specialist visits to diagnose and	copay for specialist visits to diagnose and	
	treat diseases of the eve		
Lenses	treat diseases of the eye Not covered except after cataract surgery	treat diseases of the eye Not covered except after cataract surgery	
Lenses	Not covered except after cataract surgery	Not covered except after cataract surgery	
Lenses	Not covered except after cataract surgery Medicare guidelines apply	Not covered except after cataract surgery Medicare guidelines apply	
	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery	
Frames	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply	
	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery	
Frames Contact lenses- necessary	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply	
Frames Contact lenses- necessary Contact lenses-elective	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered	
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply	
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered	(I bilization raview required transplants
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered \$100 copay per admission \$300 inpatient	(Utilization review required, transplants
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined	covered only when performed at COE
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN	
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient	Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	covered only when performed at COE facilities
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants	Not covered except after cataract surgery Medicare guidelines apply Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following	covered only when performed at COE facilities (Utilization review required, transplants
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal,	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal,	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver,	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver,	covered only when performed at COE facilities (Utilization review required, transplants
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral.	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant Travel	Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant Travel Transplant donor expenses Lifetime Maximum	Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant Travel Transplant donor expenses Lifetime Maximum Prescription Drug Coverage	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant Travel Transplant donor expenses Lifetime Maximum Prescription Drug Coverage Annual Prescription Deductible - Family	Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant Travel Transplant donor expenses Lifetime Maximum Prescription Dreg Coverage Annual Prescription Deductible - Family Annual Prescription Deductible - Individual	Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A \$100.00	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A \$100.00	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant donor expenses Lifetime Maximum Prescription Deductible - Family Annual Prescription Deductible - Individual Out-of-Pocket Maximums - Individual	Not covered except after cataract surgery Medicare guidelines apply Not covered With inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A \$100.00 \$5,100.00	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A \$100.00 \$5,100.00	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated
Frames Contact lenses- necessary Contact lenses- necessary Contact lenses-elective Lasik Eye Surgery Organ and Tissue Transplants Organ Transplant -Inpatient Organs covered Transplant Travel Transplant donor expenses Lifetime Maximum Prescription Dreg Coverage Annual Prescription Deductible - Family Annual Prescription Deductible - Individual	Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered Not covered S100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A \$100.00	Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered except after cataract surgery Medicare guidelines apply Not covered Not covered \$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON Under certain conditions, the following types of transplants are covered: corneal, kidney, kidney-pancreatic, heart, liver, lung, heart/lung, bone marrow, stem cell and intestinal/multivisceral. Covered based on Medicare guidelines None N/A \$100.00	covered only when performed at COE facilities (Utilization review required, transplants covered only when performed at COE facilities Covered benefit for specialized transplants performed at a designated

Anthem Medicare Preferred (PPO) with Senior Rx Plus - Nationwide*

*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.

<i>Department.</i> Plan Changes are in Orange	2023 In-Network	2023 Out-of-Network	2023 Comments
Lifetime Maximum Benefit	None	None	
Generic Substitution	N/A	N/A	
Retail Refill Penalty	N/A	N/A	
Prescription Drug Retail			
Retail - Generic	\$10 copay Deductible waived	\$10 copay Deductible waived	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Formulary	\$30 copay	\$30 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Non-Formulary	\$60 copay	\$60 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Single Source Brand	Applicable copays apply	Applicable copays apply	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Multi Source Brand	Applicable copays apply	Applicable copays apply	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Injectable Medications	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the
Prescription Drug Mail Order			benefit chart.

Anthem Medicare Preferred (PPO) with Senior Rx Plus - Nationwide*

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Plan Changes are in Orange	2023 In-Network	2023 Out-of-Network	2023 Comments
Mail-Order - Generic	\$20 copay Deductible waived	\$20 copay Deductible waived	
Mail-Order - Brand Formulary	\$60 copay	\$60 copay	
Mail-Order - Brand Non-Formulary	\$120 copay	\$120 copay	
Single Source Brand	Applicable copays apply	Applicable copays apply	
Multi Source Brand	Applicable copays apply	Applicable copays apply	
Injectable Medications	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Day Supply	90-day	90-day	
Other Services - Prescription Drugs			
Over the Counter	Not covered	Not covered	
Prenatal Vitamins	Covered	Covered	
Diabetic Supplies	Covered under Part B medical plan	Covered under Part B medical plan	
Lifestyle Drugs	Covered	Covered	
Contraceptives - Injectable	Not covered Contraceptive devices are	Not covered Contraceptive devices are	
_ _	covered	covered	
Fertility Drugs	Not covered	Not covered	
Smoking Cessation	Covered	Covered	
Cosmetic Medications	Not covered	Not covered	
Nutritional Supplements	Not covered	Not covered	