

Aerospace Celebrates Native Heritage Month and Indigenous Americans

October 31, 2022

Throughout November in celebration of Native American Heritage Month (NAHM), the Aerospace Council for Indigenous Americans (ACIA) is planning a month of giving as it honors indigenous peoples, cultures and heritage. During NAHM, Aerospace employees will have the opportunity to participate in a variety of events and activities to learn more about and appreciate the culture and heritage of Indigenous Americans, including a special event to help people trace their native roots.



"This month serves as a great opportunity for everyone to come together and celebrate all the indigenous people and cultures from across the Americas," said Lauresa Stillwell, ACIA National President. "Native Americans from North, Central and South America have gone through so much and contributed so much, not only to indigenous communities, but to everyone around the world. This is a great time for everyone to recognize all that indigenous peoples and cultures have to offer."

<u>NAHM</u> was officially recognized by the U.S. government in 1990, when President George H. W. Bush approved the designation for the month of November. In the United States, there are currently 574 federally-recognized tribes, with countless other indigenous communities and people across the Americas.

"Our communities and cultures are still alive and well today," said Tyla Druilhet, ACIA Regional VP - East. "Many of us are still closely connected to our traditions and keep those alive. We don't want to forget our histories and all that our ancestors went through. That's why we stay connected, honor our traditions and are proud of our indigenous ancestry."

Introducing a New Name

On Oct. 10, ACIA formally announced its name change in honor of the second anniversary of Indigenous Peoples' Day being recognized by the U.S. government. The organization's former name had been chosen to reflect the language based on the federal self-reporting designation.

"We chose to change our name in order to be more inclusive of Indigenous peoples from across the Americas," said Stillwell. "This language is now more inclusive of indigenous people from all of North, Central and South America, not just from the United States, and is more reflective of the



ACIA National President Lauresa Stillwell shared pictures she took at the American Indian Science and Engineering Society (AISES) Annual Conference in October, which included a powwow.

terms many indigenous people are using to self-identify today."

Tracing Your Roots



At the AISES Annual Conference, people celebrated and shared their culture through traditional dance.

In November, ACIA will also host a two-part online workshop open to all employees interested in learning about indigenous ancestry or tracing their indigenous roots. Many people with indigenous lineage face a myriad of challenges when it comes to tracing their ancestry and this workshop is designed to help make the process easier.

"It can be quite challenging to trace one's indigenous ancestry," said Druilhet. "The effects of colonization run deep and things like residential schools, forced assimilation, and mass migration of indigenous peoples across the Americas has made it challenging for many to trace their ancestry. For many of us, our ancestry is complex and some of us are mixed. It's important for all native people to be proud of their ancestry and know they belong regardless of what they look like."

The event aims to help people overcome some of these challenges and will take place over two days on Nov. 2 and Nov.

16 from 11:30 a.m. to 12:30 p.m. PST. All employees are welcome, and anyone interested in attending the Tracing Your Indigenous Lineage Workshop can find more information here.

Celebrating Indigenous Communities

There are many ways people can get involved during NAHM, from attending a local pow-wow to learning more about indigenous history and culture. To help educate people about the impact of Indigenous Americans, ACIA created a list of indigenous contributions like lacrosse, potatoes, maple syrup, corn, avocados, vanilla, snow goggles, quinoa, tomatoes, tacos, kayaks and more.

"It's always been meaningful to me to recognize and appreciate different aspects of my indigenous heritage like traditional music, clothing and foods, especially those cultivated by my ancestors," said Tessa Rodriguez, ACIA Secretary. "Many people don't realize the impact indigenous people have on their daily life. From pizza with tomato sauce, French fries made from potatoes to chocolate and tamales, none of that would exist if it weren't for indigenous communities across the Americas."



Modern Mayan/Guatemalan tamales have origins in Mesoamerica dating back to around 8,000 to 5,000 BCE.

One simple way ACIA encourages people to recognize indigenous communities is through land

acknowledgements. For many Indigenous Americans and supporters, acknowledging whose ancestral lands you live on, work on and enjoy today is an important part of respecting indigenous peoples and those who came before you. Land acknowledgements serve as an important way to remember the history of the lands you currently enjoy and the indigenous people who are from those lands.

Aerospace offices reside on the following ancestral lands:

- Albuquerque: Pueblos, Tigua (Tiwa) and Piro Lands
- Chantilly: Manahoac Land
- Colorado Springs: Tséstho'e (Cheyenne), Núu-agha-tuvu-pu (Ute) and Ndé Kónitsqqíí Gokíyaa (Lipan Apache) Lands
- Crystal City: Piscataway and Nacotchtank (Anacostan) Lands
- El Segundo: Tongva (Gabrieleno) Land
- Huntsville: Tsalaguwetiki (Cherokee, East), Chikashsha Iyaakni' (Chickasaw), S'atsoyaha (Yuchi) and Shawandasse Tula (Shawanwaki/Shawnee) Lands

"For many of us, recognizing and honoring our ancestors and traditions is an essential part of our identity," said Rodriguez. "Since today our lands are filled with people whose ancestry comes from all around the world, we invite them to join us in recognizing the history of the lands they reside on and join us in celebrating the beautiful traditions and cultures of the indigenous people who have lived here and called this land home for tens of thousands of years."

Giving Back

To provide Aerospace employees an opportunity to support indigenous communities, ACIA has partnered with Aerospace Cares to host a <u>giving campaign</u>. The campaign started on Indigenous Peoples' Day and will run until the end of NAHM (Nov. 30).

"Indigenous communities are so rich and beautiful, and each one has a unique culture with vibrant people and traditions," said Ginni Machamer, ACIA Treasurer. "It's important for us to celebrate these communities and to give back."

The Aerospace Council for Indigenous Americans (ACIA) is an Aerospace Employee Resource Group. Membership and participation in all ERGs are open to all employees, regardless of identity. If you are interested in joining an ERG, please click here for more information.

Aerospace Hosts Ribbon-Cutting for Hill AFB Facility

October 26, 2022



Last week, Aerospace celebrated the unveiling of its newly expanded offices at Hill Air Force Base (Hill AFB) in Utah. The new 24,000 square foot office strengthens Aerospace's abilities to support the customer in advancing capabilities that strengthen national security.

Aerospace leaders and employees, military customers and local civic leaders were onsite to recognize the milestone. The expanded facility can accommodate up to 140 addition employees, customers and

contractors, and will support the modernization of our nation's nuclear deterrence programs and outpace adversarial nuclear threats. For more than 14 years, Aerospace has been providing support to the nation's intercontinental ballistic missile (ICBM) programs at Hill AFB and remains committed to advancing the development of next-generation capabilities.

"I am proud that in addition to our expertise in launch and re-entry systems, we are increasingly bringing end-to-end support to our partners here in Utah," said Steve Isakowitz, Aerospace President and CEO. "That includes leveraging critical technologies like digital engineering, software development, cyber security, as well as access to the full backplane of Aerospace's technical expertise that can help solve



Building on its 14-year presence at Hill AFB, Aerospace is deepening its partnership with the Air Force, Space Force and the local communities in Utah.

nearly any hard problem we might encounter. Aerospace has had a presence at Hill for more than 10 years now, and this facility signifies our long-term commitment to supporting the sustainment and modernization of the nation's nuclear programs."

Isakowitz added that support to the nation's ICBMs is a core part of Aerospace's DNA and that the corporation's initial contract letter from the United States Air Force from June 1960 identified ballistic missile systems, along with space systems as Aerospace's responsibilities.

"The team did amazing work in those early days, supporting things like the Minute Man and early ballistic re-entry vehicles," he said. "We are proud to continue that legacy of technical excellence, objectivity and integrity today."

The facility will also enable Aerospace's scientists and engineers to work in a secure environment alongside the Air Force's program staff to continue to provide deep technical insight and expertise.

"National defense and national security are critical, and the facility is a building block to that security.



The expanded facility at Hill AFB strengthens Aerospace's presence and impact in supporting the customer and advancing capabilities for national security.

But it's more. It's [part of] an innovation ecosystem," said Thomas Lockhard, a member of the Senior Executive Service, and Director of Engineering and Technical Management, Air Force Nuclear Weapons Center. "It's more than just a building. I think it's the importance of linking people in this innovation space. Aerospace is world-class in command and launch, guidance, propulsion, and vehicle design. That's critical, but we're stepping into a digital future. So now we need help as we do systems engineering and mission engineering, and with Aerospace, I know we'll be successful." The expansion also deepens Aerospace's commitment and impact to the communities of Weber County and the broader Utah region. The projected boost in economic impact of the new facility is approximately \$13 million.

"Weber County is a vibrant, growing, successful story of innovation and technology," said Chuck Leonhardt, President and CEO of the Ogden Weber Chamber of Commerce. "This [defense] industry is one of those things we have here that is the foundation of everything happening here in Weber County. Fifteen years ago, if you looked outside, you wouldn't see any of this. To see how the integration has happened from outside the gates, from outside Hill Air Force Base, to inside the gates of Hill Air Force Base and that alignment with community and business, building partnerships just like we have here with The Aerospace Corporation—I look at that and it makes me so proud."



Prior to the ribbon-cutting ceremony, Aerospace employees at Hill AFB enjoyed the opportunity to participate in a CEO social with senior executives.

Aerospace also has a newly formed partnership with the University of Utah, where the corporation advises on systems engineering curriculum needs. This new relationship strengthens Aerospace's ties to the local community and commitment to science, technology, engineering and mathematics (STEM) education. Aerospace employees are also committed to strengthening their communities through K-12 outreach programs that inspire the next generation of students.

"This ribbon-cutting is an expansion of a facility,

but more importantly, it's a continuation of the partnership Aerospace has with U.S. Air Force and U.S. Space Force," said Marty Whelan, Senior Vice President of Defense Systems Group. "Folks from Aerospace have worked here day-in, day-out at Hill AFB. We are highly reliant on their expertise, and we're really proud of the work that they do. We get a lot done with the small footprint that we have here, and now with this facility, we can grow our footprint to make an even bigger impact."

Aerospace Prototype Could Help Reshape the Future of PNT

October 20, 2022

Since the advent of the Global Positioning System (GPS) in the late 1970s, position, navigation and timing (PNT) based on satellite input has become a linchpin of modern technology. GPS now plays a critical role in transportation, aviation, marine navigation, finance, agriculture, environmental monitoring, emergency services, and many other commercial endeavors. But it is the distinct military advantage provided by GPS and its provision of highly precise location and timing information that has made GPS a target for adversaries who would seek to deny US military use of the technology by jamming or 'spoofing' its signals.

To address this increasing radiofrequency threat to GPS, The Aerospace Corporation - in partnership with Space Systems Command - is advancing solutions to augment and strengthen the nation's PNT capabilities. By exploring the use of alternative radiofrequencies to transmit PNT signals, Aerospace is helping to expand the possibilities for space-based PNT architectures. Experts at Aerospace recently achieved a breakthrough in this area, successfully completing the first onorbit downlink transmission over a frequency within the C-band.



One of 17 payloads on the recently launched Slingshot-1 mission, the ACETaTE prototype may pave the way for more resilient space-based PNT architectures.

"This successful transmission is significant because it establishes the United States as the leader in exploring the C- band Radionavigation Satellite Service spectrum for PNT," said James Bardeen, Director of the Antenna Systems Department.

Understanding the Potential of C-band for PNT

This milestone was accomplished by an Aerospace-developed prototype named ACETaTE – short for the Aerospace C-band Experimental Transmitter and Technology Enabler – which is a payload on the recently launched <u>Slingshot-1 mission</u>. Unlike the heavily used L-band in which GPS broadcasts, the C-band spectrum is still underutilized and not yet fully explored for its PNT potential.

Developed in a scant four months, the ACETaTE prototype presented development challenges in the areas of thermal management and radiofrequency transmission. Aerospace engineers needed to design the system to contain the heat



The ground station team at Aerospace successfully picks up ACETaTE's transmission of a C-Band GNSS navigation signal from low-Earth orbit.

generated by the ACETaTE transmitter and protect the radioastronomy frequency band from encroachment by ACETaTE transmissions. Aerospace's experimentation using ACETaTE will both evaluate how well the design performs and explore the potential for using C-band for PNT.

To learn more about Aerospace's exploration of alternative radiofrequencies for PNT signal transmission, <u>the</u> **full article on Aerospace.org**.

ATAG "No Limitations" Event Spotlights National Disability Employment Awareness Month

October 19, 2022



In honor of National Disability Employment Awareness Month (NDEAM), the Aerospace Totally Adaptable Group (ATAG) hosted a special presentation highlighting the theme of "No Limitations," recognizing the important role people with disabilities play in a diverse and inclusive American workforce. Observed annually in October, NDEAM celebrates the many and varied contributions of America's workers with disabilities and showcases supportive, inclusive employment policies and practices.

The keynote speaker of the event was Mark Abernathy, Chief Engineer of Systems Engineering Integration and Test (I&T) at the Space Telescope Science Institute, where he has been a member of the technical staff for 24 years. The Institute performs science operations for the Hubble Space Telescope since its launch in 1990, and leads science and mission operations for the recently launched James Webb Space Telescope.

Born without arms, Abernathy discussed his life's journey, overcoming the challenges he's faced, and making an impact to advance science and technology for space. He emphasized that the theme of "No



Keynote speaker Mark Abernathy of the Space Telescope Science Institute, who was born without arms, shared a universal message in his presentation, "Never let others tell you what you can and cannot do."

Limitations" is universal and inclusive; it applies to all people with and without disabilities. In his opening remarks, Aerospace President and CEO Steve Isakowitz acknowledged the important work ATAG and its peers do to ensure a more accessible and equitable workplace across all industries.



"As we dream up new ways of operating in space, including how humans travel, how we work, and eventually, live in space, we have an enormous opportunity to do so in ways that ensure these new frontiers are open to all of us, and that everyone has a chance to contribute," said Isakowitz. "As we look to the stars and imagine what might be, we must also remain focused on important work still to be done, here and now at Aerospace, to ensure that all our people have the opportunities and the support they need to achieve their full potential."

Abernathy recounted his life story, career path and achievements. He spoke of his experiences growing up in a pre-Americans with Disabilities Act

(ADA) world, and of his determination to be self-sufficient in an era rife with adversity and limited accessibility.

"By the time I was old enough to attend kindergarten and first grade, children with disabilities did not attend public schools, and the reason was that public schools almost universally were not accessible," said Abernathy. "Being the only child with disabilities that went to a public school, I gradually learned to become independent."

Abernathy's love of astronomy and physics further bolstered his quest for independence and a role in the then-fledgling U.S. Space Program. In addition to his work on F-16 radar software, NASA's Earth Observing System and the Hubble Space Telescope, Abernathy contributed over 20 years of work on the James Webb Space Telescope (JWST) as the I&T manager for its entire project lifecycle.

"The JWST has been an incredible success, beyond the expectations of the scientists and engineers who worked on it so long," said Abernathy. "Even the scientists didn't expect they would be able to see that many galaxies,



In honor of National Disability Employment Awareness Month (NDEAM), Aerospace employees had the opportunity to learn more about Abernathy's inspiring journey of overcoming the challenges he's faced and making his impact on space.

even very faint ones, in such short exposure times. Seeing those images made me realize it was all worth it."

Although many well-meaning people throughout Abernathy's life were inclined to believe his physical limitations would similarly limit his career options, these factors did not lessen his aspirations, he said.

"Adapt to your environment whenever possible. That's the lesson I've learned. Never let others tell you what you can and cannot do," said Abernathy. "Expect that life will be a challenge every day. It certainly has been for me, but the passion that I've had for physics, astronomy and space science has helped me rise to that challenge."

Participate in Giving Campaign

As part of its recognition of NDEAM, ATAG is partnering with Aerospace Cares to host a giving campaign throughout the month of October.

The Aerospace Totally Adaptable Group (ATAG) is an Aerospace Employee Resource Group (ERG). Membership and participation in all ERGs are open to all employees, regardless of identity.

2022 Space Safety Compendium: Guiding the Future of Spaceflight

October 19, 2022

The space domain is an international domain that is predicated on cooperation and partnerships enabled by safe space operations. In order to manage this domain and address growing challenges, the space sector requires a holistic approach. For a safe space domain, each mission area will have to be properly managed for all of them to work together correctly.

It is with this holistic approach in mind that The Aerospace Corporation established <u>the Space Safety</u> <u>Institute (SSI)</u>. The SSI leverages longstanding Aerospace expertise on issues of space safety to provide

more targeted and impactful thought leadership across the range of challenges described in this **2022 Space Safety Compendium**. Each chapter of this compendium describes key high priority areas that should be addressed over the next few years.

The compendium has been developed in collaboration with The Aerospace Corporation's <u>Center for</u> <u>Space Policy and Strategy</u>, and builds on material from previously published policy papers, referenced



throughout each chapter, as a foundation for this compendium.

Download the full book here.

Aerospace Celebrates National Coming Out Day

October 10, 2022



Watch Video Here

Aerospace is committed to creating a lasting impact for a diverse, equitable and inclusive environment for our people and our communities. To celebrate National Coming Out Day, we partnered with the Aerospace Lambda Alliance (ALA) and interviewed LGBTQ+ employees and allies across the company to talk about the importance of being out in the workplace. Delivering on our mission starts with ensuring we have a workplace where everyone feels comfortable about being themselves and empowered to do their best work.

National Coming Out Day is observed annually on Oct. 11 to celebrate coming out and to raise awareness of the LGBTQ+ community and civil rights movement.

The Aerospace Lambda Alliance (ALA) is an Aerospace Employee Resource Group (ERG). Membership and participation in all ERGs are open to all employees, regardless of identity.

2022 Corporate Social Responsibility Report: Sparking Curiosity, Connections and Community

October 06, 2022

The 2022 Corporate Social Responsibility Report highlights the meaningful ways Aerospace deepened its commitment and impact in our workplace and across our communities.

We invite you to experience the full **2022 Corporate Social Responsibility Report** here.

Featured in this year's report:

Accelerating Innovation Through Diversity

Shaping a more diverse and inclusive culture is essential to generating new ideas and spurring on innovation for the future of the space industry. Aerospace believes fostering diversity in all forms is key to enabling collaboration and innovation to truly shine and creates a better work environment for everyone.

To ensure the nation's space industry is positioned to lead and succeed, Aerospace also recognizes that creating meaningful opportunities for a more diverse,





equitable and inclusive workforce requires a collaborative effort across the industry. Through new and



continued programs, Aerospace is at the forefront of this combined effort, ensuring that everyone has the opportunity to take their place in space.

Celebrating Our Heritage of Diversity at Aerospace

Honoring and celebrating our employees' heritage, along with supporting their communities, has been a priority at Aerospace for decades. This year, we celebrate a significant milestone and the impact our employees have had at Aerospace and beyond.

Our Employee Resource Groups (ERGs) play a vital role in expanding the awareness and understanding that helps to strengthen the diversity, equity, and inclusion of our workforce. This year, four of Aerospace's ERGs celebrated their 50th anniversary milestones and came together to celebrate all that they have accomplished over the years.

Community Connections Thrive Across the Country

Across the nation, Aerospace employees are dedicated to gathering together, giving back, and making an impact in the communities they call home.

Aerospace employees throughout the country have utilized their time and talents, from STEM outreach to lending helping hands, they are always enthusiastic to help those who need it most. Despite COVID-19 restrictions, our volunteers across the country rallied and



expanded their outreach efforts, showing immense dedication to giving back, connecting with industry and the community to create meaningful impacts.

Rising Stars: Sparking New Possibilities for the Future of Space



Aerospace is committed to broadening opportunities that will support the success of the next generation in space, developing the students of today to be the leaders of tomorrow.

Aerospace is strategically expanding our commitment to diversity, equity and inclusion through the implementation of impactful outreach programs, providing the support of our technical and scientific

experts to help inspire and guide K-12, undergraduate, and graduate students from diverse and underrepresented backgrounds, and helping to provide more equitable opportunities to everyone interested in careers in space.

Mentorship Matters

Mentorship plays a vital role for both students and professionals alike and allows our employees to make tangible, personal impact on the lives of others.

For decades Aerospace employees have been dedicated to sharing their wealth of knowledge, information and experience through mentoring within the corporation and with students who are just beginning their journey. In sharing their experience and advice, and guiding students and early career employees, Aerospace mentors provide valuable support and guidance to the future of the aerospace industry.



Giving Back Through Community Partnerships



generation in space.

Across the country, Aerospace is strengthening local partnerships to give back and connect with students in their communities.

All students deserve equitable access to pursuing their passions for science, technology, engineering and math.

By utilizing our dedicated volunteers and partnering with other organizations, we are amplifying our impact and giving back to more students and teachers in our community, and fostering the passions of the next

Igniting New Possibilities

Aerospace is dedicated to fostering inclusive opportunities across diverse communities, nurturing the next generation of the brightest minds to spark the innovations that will shape our future. Read more from the **2022 Corporate Social Responsibility** report on Aerospace.org.

ALMA Honors Hispanic Heritage Month with Celebrations

October 05, 2022

This month Aerospace Latino Members Association (ALMA) celebrated Hispanic Heritage Month and their 50th Anniversary. Throughout the month, ALMA members from across the country celebrated through a variety of events, allowing employees to come together and celebrate Hispanic and Latino culture and the history of the organization.

"We've gotten to 50 years with support from everybody, from members to executive sponsors," said Susana Aguilar, National President of ALMA. "It is so wonderful to be able to gather during Hispanic Heritage Month



This year, ALMA celebrated Hispanic Heritage Month and 50 years at Aerospace by coming together and sharing their culture.

and celebrate our history as a people and an organization. It was not just a couple of people who got ALMA to where we are today. It was everyone who came before us – officers, members, management and sponsors – and this month we celebrate that and the whole ALMA community."

Celebrating Hispanic Heritage

Hispanic Heritage Month is celebrated annually from Sept. 15 to Oct. 15, with the first day commemorating the beginning of the Mexican War of Independence and the subsequent independence of Mexico, Guatemala, Costa Rica, Nicaragua, El Salvador and Honduras from Spain. In 1968, Hispanic Heritage Week was signed into law by President Lyndon B. Johnson, and two decades later, President Ronald Regan expanded the celebration to a full month.



Aerospace employees playing the pirinola/toma todo game.

In Chantilly, Aerospace employees gathered to celebrate Latino heritage and culture at ALMA's annual "Taste Of" event.

Participants enjoyed light refreshments and Latin music while exploring tables featuring games and activities from different Latin American countries. One table featured an activity for making paper skeletons for <u>Dia de los Muertos</u>. There was also a bolero station, gods eye station, papel picado station and pirinola/toma todo game. At the end of the celebration, employees gathered to take turns with a piñata, which is a Mexican tradition.

"The 'Taste Of' event is meant to celebrate all the diverse cultures and rich history of Latin America through food," said Aguilar. "Each Latin culture is unique, and we are so proud to share that through this event."



Employees enjoyed treats from the piñata, with origins in Aztec culture.

In celebration of Hispanic Heritage Month, ALMA set up a giving campaign though Aerospace Cares to help support Latino communities and promote STEM careers. The campaign supports the Hispanic Scholarship Fund, Society of Hispanic Professional Engineers and Great Minds in STEM.

ALMA also partnered with the Aerospace Black Caucus (ABC) to welcome students from Fremont High School, which serves the predominantly Latino community of South Los Angeles. During this event, ALMA and ABC gave tours to students of the El Segundo campus, and Aerospace employees gave presentations on launches and satellites.

Aerospace executives Ed Swallow and Heather Laychak also met with the students. At the end of the day, students met in small groups with ALMA and ABC members for mini-mentoring sessions and learned more about their future opportunities in space.

Celebrating 50 Years at Aerospace



Aerospace Musician Network's Jazz Workshop provided music and entertainment by playing Latin jazz during the event.

Last week, Aerospace employees gathered in-person in El Segundo and virtually across the country to celebrate ALMA's 50th anniversary, acknowledging the organization and its members' impact on the company and the broader community throughout its history. The Aerospace Musician Network's Jazz Workshop started off the event, playing music for all to enjoy. Opening remarks were provided by Swallow, ALMA's Executive Sponsor, who spoke about the impact of ERGs and ALMA on his career.

"Employee Resource Groups provide a great opportunity to

understand the true diversity of an organization," said Swallow, Senior Vice President and Chief Financial Officer of Aerospace.

For the event, ALMA also hosted a raffle, giving away books written by Latino authors. Delilah Nuñez, former ALMA president and current advisor, delivered a presentation on "ALMA Today." Nuñez spoke about the 50-year history of the organization and the changes and growth it has seen. She spoke about the events the group has hosted — from cultural celebrations and fiestas, to outreach events like food drives, resume workshops and STEM activities and events for underrepresented communities.



ALMA National President Susana Aguilar spoke about the rich diversity of cultures throughout Latin America and ALMA's impact over 50 years.

"Hispanic heritage really holds an invaluable place in the hearts

of so many, not only here at Aerospace, but also across the nation," said Nuñez. "It reminds us that the American identity is really a fabric of diverse traditions and stories woven together all around us."

Happy Hispanic Heritage Month and congratulations to ALMA for 50 wonderful years at Aerospace!

Aerospace Latino Members Association (ALMA) is an Aerospace Employee Resource Group (ERG). Membership and participation in all ERGs are open to all employees, regardless of identity.

October 2022 Obituaries

October 01, 2022

Sincere sympathy is extended to the families of:

- **Glyn Bass**, member of technical staff, hired March 6, 1989, retired Aug. 1, 2015, died Aug. 13, 2022
- William Faust, member of technical staff, hired April 23, 1967, retired April 1, 1998, died Sept. 3, 2022
- Gerald Finn, member of technical staff, hired March 10, 1980, retired Feb. 1, 2012, died Sept. 3, 2022
- Dolores Giles, office of technical support, hired June 12, 1964, retired May 1, 1992, died Sept. 24, 2022
- Leonard Halstead, member of technical staff, hired Aug. 24, 1965, retired Sept. 1, 1989, died Aug. 21, 2022
- **Richard Luke**, member of administrative staff, hired Oct. 3, 1960, retired May 1, 1996, died Aug. 9, 2022
- Martha Miles, office of technical support, hired May 1, 1961 retired Oct. 1, 1984, died Sept. 4, 2022
- **Peter Plotkin**, member of administrative staff, hired Aug. 29, 1960, retired March 1, 1975, died Aug. 22, 2022
- Roger Roney, member of technical staff, hired June 12, 1973, retired July 1, 1987, died June 27, 2022
- Irving Shames, member of technical staff, hired March 23, 1987, retired Dec. 1, 1994, died Sept. 1, 2022
- John Weiner, member of technical staff, hired Oct. 6, 2008, retired May 1, 2017, died Aug. 19, 2022

To notify Aerospace of a death and have it included in the Orbiter, please contact People Operations at (310) 336-5107.

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