



September 2023

Re: Transition of Retirement Plan Accounts Participating in the DWS Program

Dear Participant:

DWS will be transitioning the recordkeeping of your 403(b) retirement account from ADP to DWS. This decision will create greater operational efficiencies and ensure that you receive the appropriate level of support and service in managing your retirement assets. ADP will be assisting DWS with this transition.

At DWS, we have a long history of managing retirement accounts for individual investors including a dedicated service center and on-line platform to view account positions and balances. We take great care to ensure that client assets are maintained properly and believe that this transition will enhance the security of participant accounts.

There is no action to take on your part during this transition, which is scheduled to take place on October 18, 2023. Should you decide to move your account in advance of this transition, you will need to contact your ADP service representative by September 20, 2023.

To facilitate this transition, there will be a blackout period during which you will be unable to access your account or effect transactions after 4:00 pm ET on Tuesday October 10, 2023 until the transition is completed, which will be no later than 8:00 am ET, Monday October 30, 2023. Plan assets will be transferred in-kind from the DWS/ADP Program to DWS, therefore your assets will remain invested (not out of the market) during the entire conversion period.

Once the transition is completed, you will receive a confirmation of your account balance and individual fund positions. Additionally, you will receive a welcome letter describing how to contact DWS with questions on your account. Following the transition, you will receive quarterly confirmations and investor education directly from DWS.

Should you have any questions on this upcoming transition, please do not hesitate to contact the ADP Participant Service Center at 1-800-695-7526 or DWS at 1-800-728-3337.

At DWS we appreciate the trust and value you place in us to manage your retirement account and look forward to continuing the work in servicing these assets to help you achieve your financial goals.

Sincerely,

A handwritten signature in cursive script that reads "Nicole C. Grogan".

Nicole C. Grogan

Managing Director, Head of Retirement