Department.		ntract and membership agreements on me	
Plan Changes are in Orange	2024 In-Network	2024 Out-of-Network	2024 Comments
General Information			
Lifetime Maximum Benefit	None	None	
Annual Maximum Benefit	None	None	
Coinsurance Percentage	N/A	N/A	
Precertification Requirements			
Precertification Penalty	select services - refer to the Benefit Chart/EOC	Prior authorization is required/requested for select services - refer to the Benefit Chart/EOC	Each time you are admitted to a hospital without properly obtaining certification, benefits are reduced by 30%. This penalty will be deducted from covered expense after the deductible has been satisfied.
Health Savings Account (HSA)	N/A	N/A	
Health Reimbursement Account (HRA) R & C	N/A N/A	N/A N/A	
Deductibles	IN/A	IN/A	
Individual Annual Deductible	\$0.00	\$0.00	
Family Annual Deductible	N/A	N/A	
Applies to Out-of-Pocket Maximum	N/A	N/A	
Prescription benefits are covered under	No	No	
medical deductible			
Out-of-Pocket Mx per Plan Year	\$2,500 combined INN & OON	\$2,500 combined INN & OON	
Individual Out-of-Pocket Maximum Per	\$2,500 combined INN & OON	\$2,500 combined INN & OON	
Family Out-of-Pocket Maximum Per Year	N/A	N/A	
Outpatient Services			
Primary Care Physician Visits	\$5 copay	\$5 copay	
Specialist Visit	\$20 copay	\$20 copay	
Lab tests and X-ray	\$20 copay for each Medicare-covered x-ray visit \$0 copay for each Medicare-covered clinical/diagnostic lab test	\$20 copay for each Medicare-covered x-ray visit \$0 copay for each Medicare-covered clinical/diagnostic lab test	
Specialized Imaging	\$50 copay for Medicare-covered complex diagnostic test/radiology visit	\$50 copay for Medicare-covered complex diagnostic test/radiology visit	
Outpatient Surgery	\$50 copay	\$50 copay	
Allergy Testing	\$0 copay	\$0 copay	
Allergy Injections	\$0 copay	\$0 copay	
Preventive Care	21/2	21/4	
Well Child Care Office Visit Well Child Age limit	N/A N/A	N/A N/A	
Adult Routine Physical Exams	\$0 copay	\$0 copay	
Adult Immunizations	\$0 copay	\$0 copay	
Routine Mammogram	\$0 copay	\$0 copay	
Pap Smear	\$0 copay	\$0 copay	
Prostate Screening (PSA)	\$0 copay	\$0 copay	
Colon Cancer Screenings	\$0 copay	\$0 copay	
Cardiovascular screenings	\$0 copay	\$0 copay	
Hearing Evaluations	\$0 copay for routine hearing exams limited to 1 exam and a \$70 maximum benefit every 12 months combined INN & OON	\$0 copay for routine hearing exams limited to 1 exam and a \$70 maximum benefit every 12 months combined INN & OON	
Inpatient Hospital			
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Hospital Services	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	Pre-Authorization is required for all inpatient admissions.
Physicians and Surgeons' Services	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	
Emergency Services			
Emergency Room Treatment	\$50 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	\$50 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	
Non-emergency or non-urgent use of ER	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	
Ambulance	\$50 copay for Medicare-covered ambulance services per one-way trip	\$50 copay for Medicare-covered ambulance services per one-way trip	
Urgent Care Facility Services	\$10 copay for each Medicare-covered urgently needed care visit Copay is waived if admitted within 72 hours for the same condition	\$10 copay for each Medicare-covered urgently needed care visit Copay is waived if admitted within 72 hours for the same condition	
Physician Office Visit	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	
After Hours	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	

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Plan Changes are in Orange	2024 In-Network	2024 Out-of-Network	2024 Comments
Maternity Care			
Physician Office Visit	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	
Maternity Care - Inpatient Delivery		Benefits depend upon the type of Medicare- covered services rendered	
Midwife delivery services	Benefits depend upon the type of Medicare- covered services rendered	Benefits depend upon the type of Medicare- covered services rendered	
Mental Health	SOVERED CONTINUES TEMPORED	SOVERED CONTINUE FOR INCIDENCE	
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Mental Health Inpatient	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient hospital care combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient hospital care combined INN & OON	
Mental Health-Inpatient Plan Maximums	None	None	Pre-Authorization is required for all inpatient admissions.
Mental Health Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Mental Health - Group Therapy	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Mental Health-Outpatient Plan Maximums	None	None	
Severe Mental Illness	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
Substance Abuse	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Detoxification	Covered based on Medicare guidelines	Covered based on Medicare guidelines	Do A the desired of the second
Substance Abuse - Inpatient Treatment	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	Pre-Authorization is required for all inpatient admissions.
Substance Abuse-Inpatient Plan Maximums	None	None	Pre-Authorization is required for all inpatient admissions.
Substance Abuse-Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Substance Abuse-Outpatient Plan	None	None	
Maximums			
Rehabilitation Therapy			
Inpatient Rehabilitation	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	
Outpatient Physical, Occupational, and Speech Therapy	\$10 copay for Medicare-covered visits	\$10 copay for Medicare-covered visits	
Alternative Care			
Chiropractic Care		\$20 copay for each Medicare-covered visit	
Acuprocause	Not covered	Not covered	
Acupressure Massage Therapy	Not covered Not covered	Not covered Not covered	Massage Therapy is covered only if done by a licensed chiropractor or physical therapist as part of their office visit.
Other Services			
Private-Duty Nursing Care	Not covered	Not covered	
Durable Medical Equipment	10% coinsurance on all Medicare-covered DME	10% coinsurance on all Medicare-covered DME	
Prosthetic and Orthotic Appliances	10% coinsurance on all Medicare-covered prosthetics and orthotics	10% coinsurance on all Medicare-covered prosthetics and orthotics	
Smoking Cessation	\$0 copay for each Medicare-covered counseling quit attempt	\$0 copay for each Medicare-covered counseling quit attempt	
Weight control program Bariatric surgery	Not covered Covered based on Medicare guidelines	Not covered Covered based on Medicare guidelines	(Utilization review required; bariatric surgery covered only when performed at COE facility)
TMJ Podiatry Services	Covered based on Medicare guidelines \$20 copay for each Medicare-covered visit Supplemental Benefit: \$5 copay for primary care physician visits and \$20 copay for specialist visits for routine foot care Routine foot care is limited to 4 visits per year combined INN & OON	Covered based on Medicare guidelines \$20 copay for each Medicare-covered visit Supplemental Benefit: \$5 copay for primary care physician visits and \$20 copay for specialist visits for routine foot care Routine foot care is limited to 4 visits per year combined INN & OON	

Department.			
Plan Changes are in Orange	2024 In-Network	2024 Out-of-Network	2024 Comments
Home Health Care	\$0 copay	\$0 copay	Part-time or intermittent skilled nursing and
			home health
			aide services (to be covered under the home health care
			benefit, your skilled nursing and home
			health aide
			services combined must total fewer than 8
			hours per day
Skilled Nursing Facility Care	\$10 copay per day for 1-100 days and \$0	\$10 copay per day for 1-100 days and \$0	and 35 hours per week) Inpatient skilled nursing facility (SNF)
Skilled Nursing Facility Care	copay for days 101-180 per benefit period.	copay for days 101-180 per benefit period.	coverage is limited to 180
		,,	days each benefit period. A "benefit period"
			begins on the first
			day you go to a Medicare-covered inpatient
			hospital or a SNF. The benefit period ends when you have not
			been an inpatient at
			any hospital or SNF for 60 days in a row.
Hospice Care	\$0 copay for the one time only hospice	\$0 copay for the one time only hospice	(inpatient or outpatient services; family
	consultation	consultation	bereavement services)
Hearing Aids	\$0 copay limited to a \$1,500 maximum	\$0 copay limited to a \$1,500 maximum	
	benefit every 36 months combined INN & OON	benefit every 36 months combined INN & OON	
Family Planning	2014	3014	
Tubal ligation	Not covered	Not covered	
Vasectomy	Not covered	Not covered	
Contraceptive Drugs		Not covered, unless prescription is covered	
Contracentive Davides	under the pharmacy formulary  Covered under Part D	under the pharmacy formulary	
Contraceptive Devices Infertility Testing	Covered under Part D  Covered based on Medicare guidelines to	Covered under Part D  Covered based on Medicare guidelines to	
inertificy resulting	determine a diagnosis of infertility	determine a diagnosis of infertility	
Infertility Treatments - Office Visit	Not covered	Not covered	
Infertility Treatments - Surgery	Not covered	Not covered	
In Vitro Fertilization	Not covered	Not covered	
Infertility Treatments - Lifetime Maximum  Vision Care	Not covered	Not covered	
	\$0 consultor routing vision avama limited to	©0 concurtor routing vision avama limited to	
Eye Examination	\$0 copay for routine vision exams limited to 1 visit and a \$50 maximum benefit per year	\$0 copay for routine vision exams limited to 1 visit and a \$50 maximum benefit per year	
	combined INN & OON \$5 copay for primary	combined INN & OON \$5 copay for primary	
	care physician visits and \$20 copay for	care physician visits and \$20 copay for	
	specialist visits to diagnose and treat	specialist visits to diagnose and treat	
Lenses	diseases of the eye  Not covered except after cataract surgery	diseases of the eye  Not covered except after cataract surgery	
Lenses	Medicare guidelines apply	Medicare guidelines apply	
Frames	Not covered except after cataract surgery	Not covered except after cataract surgery	
	Medicare guidelines apply	Medicare guidelines apply	
Contact lenses- necessary	Not covered except after cataract surgery	Not covered except after cataract surgery	
Contact lenses-elective	Medicare guidelines apply  Not covered	Medicare guidelines apply  Not covered	
Lasik Eye Surgery	Not covered  Not covered	Not covered	
Organ and Tissue Transplants			
Organ Transplant -Inpatient	\$100 copay per admission \$300 inpatient	\$100 copay per admission \$300 inpatient	(Utilization review required, transplants
	out-of-pocket maximum per year combined	out-of-pocket maximum per year combined	covered only when performed at COE
	with inpatient mental health combined INN	with inpatient mental health combined INN	facilities
Organs covered	& OON Under certain conditions, the following	& OON Under certain conditions, the following	(Utilization review required, transplants
organis covered	types of transplants are covered: corneal,	types of transplants are covered: corneal,	covered only when performed at COE
	kidney, kidney-pancreatic, heart, liver, lung,	kidney, kidney-pancreatic, heart, liver, lung,	facilities
	heart/lung, bone marrow, stem cell and	heart/lung, bone marrow, stem cell and	
Terroralizat Terr	intestinal/multivisceral.	intestinal/multivisceral.	Coursed baseful (
Transplant Travel	Covered based on Medicare guidelines	Covered based on Medicare guidelines	Covered benefit for specialized transplants
			performed at a designated COE facility, benefit limitations may apply.
Transplant donor expenses	Covered based on Medicare guidelines	Covered based on Medicare guidelines	apply.
Lifetime Maximum	None	None	
Prescription Drug Coverage			
Annual Prescription Deductible - Family	N/A	N/A	
Annual Prescription Deductible - Individual Out-of-Pocket Maximums - Individual	\$100.00 \$5,100.00	\$100.00 \$5,100.00	
Out-of-Pocket Maximums - Individual Out-of-Pocket Maximums - Family	\$5,100.00 N/A	\$5,100.00 N/A	
Annual Maximum Benefit	None	None	
Lifetime Maximum Benefit	None	None	
Generic Substitution	N/A	N/A	
Retail Refill Penalty	N/A	N/A	
Prescription Drug Retail			

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Plan Changes are in Orange	2024 In-Network	2024 Out-of-Network	2024 Comments
Retail - Generic	\$10 copay Deductible waived	\$10 copay Deductible waived	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Formulary	\$30 copay	\$30 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Non-Formulary	\$60 copay	\$60 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Single Source Brand	Applicable copays apply	Applicable copays apply	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Multi Source Brand	Applicable copays apply	Applicable copays apply	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Injectable Medications	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Prescription Drug Mail Order			
Mail-Order - Generic	\$20 copay Deductible waived	\$20 copay Deductible waived	
Mail-Order - Brand Formulary	\$60 copay	\$60 copay	
Mail-Order - Brand Non-Formulary Single Source Brand	\$120 copay Applicable copays apply	\$120 copay	
Multi Source Brand	Applicable copays apply  Applicable copays apply	Applicable copays apply Applicable copays apply	
IVIUIU SOUICE DIANU	Applicable copays apply	Applicable copays apply	

Medicare Eligible / Over 65 Only	Anthem Medicare Preferred (PPO) with Senior Rx Plus - Nationwide*			
*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal				
documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final				

documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.

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Plan Changes are in Orange	2024 In-Network	2024 Out-of-Network	2024 Comments	
Injectable Medications	20% coinsurance with a maximum copay of	20% coinsurance with a maximum copay of	Generally you must fill prescriptions at a	
	\$100 for Specialty Drugs (Generic and	\$100 for Specialty Drugs (Generic and	network pharmacy to receive benefits under	
	Brand)	Brand)	this Plan. In certain circumstances you may	
			be reimbursed for drug costs when you	
			must get a covered prescription filled at an	
			out-of-network pharmacy. You will have to	
			pay the cost of the drug and submit a claim	
			to us. You will be responsible for all	
			amounts over our negotiated cost, plus any	
			deductible, copayment or coinsurance listed	
			in the benefit chart.	
Day Supply	90-day	90-day		
Other Services - Prescription Drugs				
Over the Counter	Not covered	Not covered		
Prenatal Vitamins	Covered	Covered		
Diabetic Supplies	Covered under Part B medical plan	Covered under Part B medical plan		
Lifestyle Drugs	Covered	Covered		
Contraceptives - Injectable	Not covered Contraceptive devices are	Not covered Contraceptive devices are		
	covered	covered		
Fertility Drugs	Not covered	Not covered		
Smoking Cessation	Covered	Covered		
Cosmetic Medications	Not covered	Not covered		
Nutritional Supplements	Not covered	Not covered		