

| Medicare Eligible / Post-65 Only | Kaiser Permanente Senior Advantage HMO - Colorado |
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| <p><i>*Disclaimer: This comparison contains the general features of the plans based on our knowledge at the time of this printing and is not intended to replace the legal documents that contain the complete provisions of each plan. Contract terms are outlined in detail in the certificates issue to you by the respective carriers. Final interpretation of any provision of the plan is governed by the master insurance contract and membership agreements on file in the Aerospace Employee Benefits Department.</i></p> | |
| Plan Changes are in Orange | 2024 In-Network |
| General Information | |
| Lifetime Maximum Benefit | None |
| Annual Maximum Benefit | None |
| Coinsurance Percentage | None |
| Precertification Requirements | N/A |
| Precertification Penalty | N/A |
| Health Savings Account (HSA) | N/A |
| Health Reimbursement Account (HRA) | N/A |
| R & C | None |
| Deductibles | |
| Individual Annual Deductible | None |
| Family Annual Deductible | None |
| Applies to Out-of-Pocket Maximum | N/A |
| Prescription benefits are covered under medical deductible | N/A |
| Out-of-Pocket Mx per Plan Year | |
| Individual Out-of-Pocket Maximum Per Year | \$3,000.00 |
| Family Out-of-Pocket Maximum Per Year | Only individual OOPM applies |
| Outpatient Services | |
| Primary Care Physician Visits | \$20 per visit |
| Specialist Visit | \$35 per visit |
| Lab tests and X-ray | Lab no charge, diagnostic xray no charge and therapeutic \$20/\$35 |
| Specialized Imaging | \$100 per procedure per body part |
| Outpatient Surgery | \$100 copay |
| Allergy Testing | \$20/35 |
| Allergy Injections | \$20 copay each visit |
| Preventive Care | |
| Well Child Care Office Visit | No charge up to 18 years old |
| Well Child Age limit | No charge up to 18 years old |
| Adult Routine Physical Exams | No charge for medically appropriate preventive care |
| Adult Immunizations | No charge for pneumonia, influenza, Hep B, covid-19 |
| Routine Mammogram | No charge |
| Pap Smear | No charge |
| Prostate Screening (PSA) | No charge |
| Colon Cancer Screenings | No charge |
| Cardiovascular screenings | No charge |
| Hearing Evaluations | \$20 copayment each visit |
| Inpatient Hospital | |
| Deductible per Confinement | None |
| Deductible per Day | None |
| Hospital Services | No copay per admission |
| Physicians and Surgeons' Services | Included in admission |
| Emergency Services | |
| Emergency Room Treatment | \$90 waived if admitted |
| Non-emergency or non-urgent use of ER | \$90 per visit if approved |
| Ambulance | \$25 per trip |
| Urgent Care Facility Services | \$20 copay per visit |
| Physician Office Visit | \$20 Copay per visits |
| After Hours | \$20 copay per visit |
| Maternity Care | |
| Physician Office Visit | No charge |
| Maternity Care - Inpatient Delivery | No charge |
| Midwife delivery services | Include in hospital |

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| Mental Health | |
| Deductible per Confinement | None |
| Deductible per Day | None |
| Mental Health Inpatient | No copay per admission |
| Mental Health-Inpatient Plan Maximums | 190-day lifetime limit in a psychiatric hospital |
| Mental Health Outpatient | \$20/35 per visit |
| Mental Health - Group Therapy | \$10 Copay |
| Mental Health-Outpatient Plan Maximums | None |
| Severe Mental Illness | No charge for inpatient; \$20 per individual outpatient visit; \$10 per group outpatient visit; 190 lifetime days psychiatric hospital |
| Substance Abuse | |
| Deductible per Confinement | None |
| Deductible per Day | None |
| Detoxification | No charge |
| Substance Abuse - Inpatient Treatment | No charge per inpatient admission with prior authorization if medically necessary and in compliance |
| Substance Abuse-Inpatient Plan Maximums | None |
| Substance Abuse-Outpatient | \$20 copay individual visit / \$10 copay per group visit |
| Substance Abuse-Outpatient Plan Maximums | None |
| Rehabilitation Therapy | |
| Inpatient Rehabilitation | No charge |
| Outpatient Physical, Occupational, and Speech Therapy | \$20 Copay |
| Alternative Care | |
| Chiropractic Care | \$20 Copay up to 20 visits per period |
| Acupuncture | \$15 Copay for 20 visits for Chronic Lower Back Pain |
| Acupressure | Not Covered |
| Massage Therapy | Not Covered |
| Other Services | |
| Private-Duty Nursing Care | No charge when medically necessary and authorized by a Plan physician for inpatient care |
| Durable Medical Equipment | No charge when prescribed by a Plan physician in accordance with Formulary guidelines |
| Prosthetic and Orthotic Appliances | No charge when prescribed by a Plan physician in accordance with Formulary guidelines |
| Smoking Cessation | No charge when prescribed by a Plan physician in accordance with Formulary guidelines |
| Weight control program | Covered by health education classes at no charge |
| Bariatric surgery | If determined medically necessary by a Plan physician, and program requirements are met, covered at \$35 per visit, no charge for inpatient hospitalization |
| TMJ | If determined medically necessary by a Plan physician, and program requirements are met, covered at \$35 per visit, no charge for inpatient hospitalization |
| Podiatry Services | Office copay and outpatient surgery cost sharing |
| Home Health Care | Covered at no charge |
| Skilled Nursing Facility Care | Covered up to 100 days per benefit period at no charge |
| Hospice Care | No charge covered per Medicare guidelines. Covered under original Medicare |
| Hearing Aids | Not Covered |

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| Plan Changes are in Orange | 2024 In-Network |
| Family Planning | |
| Tubal ligation | \$100 copay |
| Vasectomy | \$100 copay |
| Contraceptive Drugs | \$10 copay generic |
| Contraceptive Devices | 100% covered |
| Infertility Testing | \$20 copay |
| Infertility Treatments - Office Visit | \$20 copay |
| Infertility Treatments - Surgery | \$100 copay outpatient / No Charge inpatient |
| In Vitro Fertilization | Not covered |
| Infertility Treatments - Lifetime Maximum | None |
| Vision Care | |
| Eye Examination | \$20 copay or \$35 for specialist |
| Lenses | Not covered |
| Frames | Not covered |
| Contact lenses- necessary | Covered following surgery for Cataracts at no charge. |
| Contact lenses-elective | Not covered |
| Lasik Eye Surgery | Not covered |
| Organ and Tissue Transplants | |
| Organ Transplant -Inpatient | Covered at no charge |
| Organs covered | Heart, lung, heart/lung, liver, kidney, small bowel, pancreas, simultaneous pancreas/kidney and liver/kidney, cornea, and bone marrow, when transplant is determined to be medically necessary |
| Transplant Travel | Certain medical and hospital expenses are covered if approved by Health Plan and the expenses are directly related to the transplant |
| Transplant donor expenses | Certain medical and hospital expenses are covered if approved by Health Plan and the expenses are directly related to the transplant |
| Lifetime Maximum | Not Applicable |
| Prescription Drug Coverage | |
| Annual Prescription Deductible - Family | None |
| Annual Prescription Deductible - Individual | None |
| Out-of-Pocket Maximums - Individual | None |
| Out-of-Pocket Maximums - Family | None |
| Annual Maximum Benefit | None |
| Lifetime Maximum Benefit | None |
| Generic Substitution | Substitute as determined by provider |
| Retail Refill Penalty | N/A |
| Prescription Drug Retail | |
| Retail - Generic | \$10 for 30 day supply |
| Retail - Brand Formulary | \$30 for 30 day supply |
| Retail - Brand Non-Formulary | \$30 for 30-day supply when approved |
| Single Source Brand | \$30 for 30 day supply |
| Multi Source Brand | \$30 for 30 day supply |
| Injectable Medications | \$30 copay |
| Prescription Drug Mail Order | |
| Mail-Order - Generic | \$20 for up to 90-day supply |
| Mail-Order - Brand Formulary | \$60 for up to 90-day supply |
| Mail-Order - Brand Non-Formulary | \$60 for up to 90-day supply when approved |
| Single Source Brand | \$30 for 30-day retail or \$60 for 90-day supply |
| Multi Source Brand | \$60 for 90-day supply |
| Injectable Medications | \$30 per injection |
| Day Supply | 30 day retail, 90 day mail order |
| Other Services - Prescription Drugs | |
| Over the Counter | Not covered |
| Prenatal Vitamins | Not Covered |
| Diabetic Supplies | No charge for supplies to monitor blood glucose. |
| Lifestyle Drugs | Not Covered |
| Contraceptives - Injectable | \$20 office visit copay |
| Fertility Drugs | not covered |
| Smoking Cessation | No charge for Medicare-covered smoking and tobacco use cessation preventive benefits |
| Cosmetic Medications | Not covered |
| Nutritional Supplements | Not covered |