Aerospace Corporation 401(k) Plan

Employer ID No.: 95-2102389
Plan No.: 003

Financial Statements as of and for the
Years Ended December 31, 2023 and 2022,
Supplemental Schedule as of December 31, 2023, and
Independent Auditor's Report

AEROSPACE CORPORATION 401(k) PLAN

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NOTE: All other schedules required by Section 2520.103-10 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974 have been omitted because they are not applicable.

Crowe LLP
Independent Member Crowe Global

INDEPENDENT AUDITOR'S REPORT

To the Plan Administrator of
the Aerospace Corporation 401(k) Plan

Scope and Nature of the ERISA Section 103(a)(3)(C) Audit

We have performed audits of the financial statements of the Aerospace Corporation 401(k) Plan (the Plan), an employee benefit plan subject to the Employee Retirement Income Security Act of 1974 (ERISA), as permitted by ERISA Section 103(a)(3)(C) (ERISA Section 103(a)(3)(C) audit). The financial statements comprise the statements of net assets available for benefits as of December 31, 2023 and 2022, and the related statements of changes in net assets available for benefits for the years then ended, and the related notes to the financial statements.

Management, having determined it is permissible in the circumstances, has elected to have the audits of the Plan's financial statements performed in accordance with ERISA Section 103(a)(3)(C) pursuant to 29 CFR 2520.103-8 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. As permitted by ERISA Section 103(a)(3)(C), our audits need not extend to any statements or information related to assets held for investment of the plan (investment information) by a bank or similar institution or insurance carrier that is regulated, supervised, and subject to periodic examination by a state or federal agency, provided that the statements or information regarding assets so held are prepared and certified to by the bank or similar institution or insurance carrier in accordance with 29 CFR 2520.103-5 of the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA (qualified institution).

Management has obtained certifications from a qualified institution as of December 31, 2023 and 2022, and for the years then ended, stating that the certified investment information, as described in Note 3 to the financial statements, is complete and accurate.

Opinion

In our opinion, based on our audits and on the procedures performed as described in the Auditor's Responsibilities for the Audit of the Financial Statements section

- the amounts and disclosures in the accompanying financial statements, other than those agreed to or derived from the certified investment information, are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

- the information in the accompanying financial statements related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Basis for Opinion

We conducted our audits in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Plan and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audits. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our ERISA Section 103(a)(3)(C) audit opinion.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error. Management's election of the ERISA Section 103(a)(3)(C) audit does not affect management's responsibility for the financial statements.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan’s ability to continue as a going concern for one year from the date the financial statements are available to be issued.

Management is also responsible for maintaining a current plan instrument, including all plan amendments, administering the plan, and determining that the plan's transactions that are presented and disclosed in the financial statements are in conformity with the plan's provisions, including maintaining sufficient records with respect to each of the participants, to determine the benefits due or which may become due to such participants.

Auditor’s Responsibilities for the Audit of the Financial Statements

Except as described in the Scope and Nature of the ERISA Section 103(a)(3)(C) Audit section of our report, our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if, there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Plan's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Plan's ability to continue as a going concern for a reasonable period of time.

Our audits did not extend to the certified investment information, except for obtaining and reading the certification, comparing the certified investment information with the related information presented and disclosed in the financial statements, and reading the disclosures relating to the certified investment information to assess whether they are in accordance with the presentation and disclosure requirements of accounting principles generally accepted in the United States of America.

Accordingly, the objective of an ERISA Section 103(a)(3)(C) audit is not to express an opinion about whether the financial statements as a whole are presented fairly, in all material respects, in accordance with accounting principles generally accepted in the United States of America.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Other Matter – Supplemental Schedule Required by ERISA

The supplemental Schedule H, Line 4i – Schedule of Assets (Held at End of Year) as of December 31, 2023 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the financial statements. The information included in the supplemental schedule, other than that agreed to or derived from the certified investment information, has been subjected to auditing procedures applied in the audits of the financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the financial statements or to the financial statements themselves, and other additional procedures in accordance with GAAS. For information included in the supplemental schedule that agreed to or is derived from the certified investment information, we compared such information to the related certified investment information.

In forming our opinion on the supplemental schedule, we evaluated whether the supplemental schedule, other than the information agreed to or derived from the certified investment information, including its form and content, is presented in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.

In our opinion:

- the form and content of the supplemental schedules, other than the information in the supplemental schedules that agreed to or is derived from the certified investment information, are presented, in all material respects, in conformity with the Department of Labor's Rules and Regulations for Reporting and Disclosure under ERISA.
- the information in the supplemental schedules related to assets held by and certified to by a qualified institution agrees to, or is derived from, in all material respects, the information prepared and certified by an institution that management determined meets the requirements of ERISA Section 103(a)(3)(C).

Crowe LLP

Crowe LLP

South Bend, Indiana
June 17, 2024

AEROSPACE CORPORATION 401(k) PLAN

STATEMENTS OF NET ASSETS AVAILABLE FOR BENEFITS
(in thousands)

	As of December 31, 2023	As of December 31, 2022
ASSETS:		
Investments—at fair value (Notes 2, 3, 4, and 8):	$ 1,186,795	$ 902,166
Receivables:		
Contributions receivable from employer	2,772	2,223
Contributions receivable from participants	930	709
Notes receivable from participants	4,684	3,932
Total receivables	8,386	6,864
Total assets	1,195,181	909,030
LIABILITIES—Accrued administrative expenses	24	24
NET ASSETS AVAILABLE FOR BENEFITS	$ 1,195,157	$ 909,006

See notes to financial statements.

AEROSPACE CORPORATION 401(k) PLAN

STATEMENTS OF CHANGES IN NET ASSETS AVAILABLE FOR BENEFITS
(in thousands)

	For the Year ended December 31, 2023	2022
ADDITIONS (DEDUCTIONS) TO NET ASSETS:		
Investment income (Notes 2, 3, and 4):		
Net appreciation (depreciation) in fair value of investments	$ 177,256	$ (195,458)
Interest and dividends	10,410	9,719
Net investment income (loss)	187,666	(185,739)
Interest income on notes receivable from participants	252	165
Contributions:		
Employer	67,458	58,461
Participants	82,611	74,016
Rollovers	13,732	12,379
Total contributions	163,801	144,856
Total additions (deductions)	351,719	(40,718)
DEDUCTIONS FROM NET ASSETS:		
Benefit payments and other withdrawals	65,568	54,015
NET INCREASE (DECREASE) IN NET ASSETS	286,151	(94,733)
NET ASSETS AVAILABLE FOR BENEFITS:		
Beginning of period	909,006	1,003,739
End of period	$ 1,195,157	$ 909,006

See notes to financial statements.

1. DESCRIPTION OF THE PLAN AND RELATED INFORMATION

The following description of the Aerospace Corporation 401(k) Plan (the "Plan") provides only general information. Plan participants should refer to the Plan document for a more complete description of the Plan's provisions.

General—The Plan is a defined contribution profit-sharing plan as defined under Section 401(a) of the Internal Revenue Code (IRC) covering substantially all employees, including temporary and casual employees, of The Aerospace Corporation (the "Company" or "Plan Sponsor") hired or rehired on or after January 1, 1993. Temporary and casual employees are required to be paid for a minimum of 1,000 hours during the Plan year and be employed by the Company on the last day of the Plan year in order to receive employer contributions. These employees are defined as follows: temporary employees are those who work for a period of not more than 12 months, and casual employees are those who normally work fewer than 20 hours per week, usually on a noncontinuous, irregular, and infrequent basis. Aerospace Retirement Benefits Committee (the "Committee") oversees the administration of the Plan. Fidelity Management Trust Company (FMTC or the "Trustee") serves as the trustee of the Plan (see Note 5). The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA).

Contributions—Beginning on January 1, 2019, the plan permitted 401(k) participant contributions to the plan. Participants may contribute pre-tax and Roth contributions subject to an aggregate annual limit of the lesser of 80% of eligible compensation or the maximum calendar year Internal Revenue Service (IRS) limit. If an employee did not enroll in the plan or did not affirmatively elect not to make deferral contributions, they are automatically enrolled in the plan with a pre-tax deferral contribution of 3% of eligible compensation, which they can stop or change at any time. Participants age 50 and over may make additional catch-up contributions, subject to the maximum calendar year IRS limit.

Participants may also contribute after-tax contributions up to 10% of eligible compensation however there are certain IRC rules that must be satisfied and this could result in a lower maximum percentage for the participant. Further, participants may rollover contributions to the plan from other qualified retirement plans maintained by previous employers.

The Company makes contributions as follows:

- 5% of eligible compensation at less than 5 years of service
- 7% of eligible compensation at 5 years of service through less than 25 years of service
- 9% of eligible compensation at 25 years of service or more
- In addition, the Company provided a matching contribution that is 100% of a participant's 401(k) contribution for up to 3% of the participant's eligible compensation.

The Company may make qualified nonelective contributions to the plan and allocate them to certain non-highly compensated employees to help the plan pass annual IRC discrimination tests. The Company may also make nonelective contributions and allocate them to certain non-highly compensated employees for non-discrimination test purposes.

During October 1, 2018 through September 30, 2023, employees who were participating in the Aerospace Employees' Retirement Plan 1 (AERP1) defined benefit pension plan, did not receive Company 401(k) contributions. Beginning October 1, 2023, they were eligible to receive Company 401(k) contributions.

Participant Accounts—Individual accounts are maintained for each Plan participant. Each participant's account is credited with his or her share of the Company's contribution, as defined; the participant's contributions; allowable rollovers from other qualified plans; and the Plan's earnings, net of certain fees. Fees are based on account balances as of each valuation date. The benefit to which a participant is entitled is the benefit that can be provided from the participant's vested account.

Investments—The Plan offers various investment options, which include commingled trust funds, registered investment companies or mutual funds, exchange traded funds, and a money market fund. Some of the investment options are offered via a self-directed brokerage account. Participants direct the investment of their contributions and Company contributions into the various investment options offered by the Plan. Participant and Company contributions are immediately invested as directed by participants on a weekly basis. If a participant has not made an investment election, then the contributions are invested in a default target date fund based upon the participant's date of birth and an assumed retirement age of 65 years.

Vesting—Participants are immediately vested in participant, employer, and rollover contributions.

Notes Receivable from Participants—Participants may borrow from their fund accounts a minimum of $1,000 up to an amount that cannot exceed: a) 50% of their vested account balance; and b) $50,000 reduced by the excess of the participant's highest outstanding loan balance during the prior 12 month period over the participant's outstanding loan balance immediately prior to the loan being issued.

The loans are secured by 50% of the participant's account balance on the date the loan is issued. A participant may have no more than two loans, one general purpose loan and one residential loan, outstanding at any one time. The loan interest rate is fixed at 1% above the prime rate as published by Reuters as of the first business day of the month in which the loan application is requested by the applicant. All loans must be paid within 60 months with the exception of loans for the purchase of the participant's primary residence which must be paid within 180 months.

Payment of Benefits—Benefits to a participant or beneficiary are payable in a lump sum or periodic distributions in amounts designated by the participant upon meeting one of the following conditions:

- Participant's age is 59 1/2 (limited to no more than four distributions during the Plan year)
- Participant's retirement and participant is at least age 65
- Participant's termination of his or her service with the Company
- Participant's death

Upon retirement, or termination of employment, in general participants may defer receipt of their distribution until a later date, however account balances of $5,000 or less require immediate distribution.

2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

Basis of Accounting—The accompanying financial statements of the Plan have been prepared in accordance with accounting principles generally accepted in the United States of America (GAAP).

Use of Estimates—The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets, liabilities, and changes therein, and disclosure of contingent assets and liabilities. Actual results could differ from those estimates.

Investment Valuation and Income Recognition—The Plan's investments are stated at fair value. Fair value of a financial instrument is the price that would be received to sell an asset or paid to transfer a liability in an orderly transaction between market participants at the measurement date. See Note 4 for discussion of fair value measurements.

Investments are valued based upon quoted market prices (when available) or upon values provided by third-party services, or the net asset values reported by the fund managers as of the financial statement dates and recent transaction prices. Securities and other assets for which market quotations are not readily available or for which the above valuation procedures are deemed not to reflect fair value are valued in a manner that is intended to reflect their fair value as determined in accordance with procedures approved by the Committee.

Purchases and sales of securities are recorded on a trade-date basis. Interest income is recorded on an accrual basis. Dividends are recorded on the ex-dividend date. The Plan presents in the statements of changes in net assets available for benefits the net appreciation or depreciation in fair value of investments, which consists of the realized gains (losses) and the unrealized appreciation (depreciation) on those investments.

Management fees and operating expenses charged to the Plan for investments are deducted from income earned on a daily basis and are not separately reflected. Consequently, management fees and operating expenses are reflected as a reduction of net appreciation or an increase in net depreciation in fair market value of investments for such investments.

Payment of Benefits—Benefit payments to participants are recorded upon distribution.

Administrative Expenses—Administrative expenses of the Plan are paid by the Plan or the Company as provided in the Plan document. Administrative expenses paid by the Plan are included as a reduction of the return earned on investments.

Subsequent Events—For the year ended December 31, 2023, subsequent events were evaluated by management through June 17, 2024, the date these financial statements were available to be issued.

3. INFORMATION CERTIFIED BY THE TRUSTEE

Substantially all information pertaining to the Plan's investments and notes receivable from participants included in the financial statements and supplemental schedule of net assets (held at end of year), including investments and notes receivable from participants held at December 31, 2023 and 2022, and net appreciation (depreciation) in fair value of investments, interest and dividends for the years ended December 31, 2023 and 2022, was obtained or derived from information supplied to the Plan administrator and certified as complete and accurate by the Fidelity Management Trust Company.

4. FAIR VALUE OF FINANCIAL INSTRUMENTS

Accounting Standards Codification (ASC) 820 defines fair value, establishes a market-based framework for measuring fair value, and requires disclosures about fair value measurements.

ASC 820 establishes a fair value hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The statement requires that assets and liabilities carried at fair value be classified and disclosed using a hierarchy based upon the inputs used to measure the fair value.

The Plan used valuation techniques based upon observable inputs. Observable inputs reflect market data obtained from independent sources, while unobservable inputs reflect internal market assumptions. Assets are classified in their entirety based on the lowest level of input that is significant to the fair value measurement.

The following methods and assumptions were used by management to estimate the fair values of the assets in the table below:

Level 1 Fair Value Measurements—Quoted prices for identical instruments in active markets. The fair value of investments is based on market quotes of such investments. Level 1 investments primarily include investments in registered investment companies, a money market fund, and self-directed brokerage accounts comprised of registered investment companies and exchange traded funds, which are valued at quoted market prices that represent the net asset values of shares held by the Plan at year-end.

Level 2 Fair Value Measurements—The Plan does not have any assets or liabilities that are subject to ASC 820 that fall into this category.

Level 3 Fair Value Measurements—The Plan does not have any assets or liabilities that are subject to ASC 820 that fall into this category.

Net Asset Values—The fair market values of commingled trust funds were based on the reported net asset value (NAV), which is used as a practical expedient as of the balance sheet date. No adjustments were made to the NAV provided by the fund managers of the underlying funds for which the NAV was used and none of the investments whose fair value was based upon NAV are expected to be sold at a value materially different from NAV.

Investments in commingled trust funds are valued based on the redemption price of the underlying fund assets. Unit values are determined by the financial institution sponsoring such funds by dividing the fund’s net assets at fair value by its units outstanding at the valuation date, commonly referred to as NAV. As of December 31, 2023 and 2022, the fair values of the commingled trust funds of $799,544 and $599,850 (in thousands), respectively, were based upon NAV. As of December 31, 2023 and 2022, there were no unfunded commitments, all had daily redemption frequencies, and redemption notice periods of five days or less for the commingled trust funds.

Items measured at fair value (in thousands) on a recurring basis subject to the disclosure requirements of ASC 820 as of December 31, 2023, are as follows (see Note 3):

Description	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 294,264	$ -	$ -	$ 294,264
Money market fund	62,058			62,058
Self-directed brokerage accounts	30,929			30,929
Commingled funds measured at NAV*				799,544
Total	$ 387,251	$ -	$ -	$ 1,186,795

Items measured at fair value (in thousands) on a recurring basis subject to the disclosure requirements of ASC 820 as of December 31, 2022, are as follows (see Note 3):

Description	Level 1	Level 2	Level 3	Total
Registered investment companies	$ 226,513	$ -	$ -	$ 226,513
Money market fund	54,602			54,602
Self-directed brokerage accounts	21,201			21,201
Commingled funds measured at NAV*				599,850
Total	$ 302,316	$ -	$ -	$ 902,166

* Investments measured at fair value using NAV per share (or its equivalent) as a practical expedient have not been classified in the fair value hierarchy. The fair value amounts presented in the hierarchy tables for such investments are intended to permit reconciliation of the fair value hierarchy to the investments at fair value line item presented in the statements of net assets available for benefits.

5. EXEMPT PARTY-IN-INTEREST TRANSACTIONS

Certain Plan investments are managed by FMTC. FMTC is the Trustee as defined by the Plan and, therefore, these transactions qualify as party-in-interest transactions. Fees paid by the Plan for the investment management services are included as a reduction of the return earned on each fund and were based on customary and reasonable rates for such services. Notes receivable from participants also reflect party-in-interest transactions.

6. PLAN TERMINATION

Although it has not expressed any intent to do so, the Company reserves the right at any time to discontinue its contributions and to terminate or partially terminate the Plan subject to the provisions of ERISA. Upon full or partial termination, no participant shall either directly or indirectly be deprived of his or her 100% vested account balance.

7. TAX STATUS

Effective January 1, 2019, the Plan was amended to adopt the volume submitter option offered by the Trustee. Under the Trustee's volume submitter feature, the Plan may rely upon the Trustee's volume submitter's status for eligibility under the IRC. The Trustee's volume submitter plan has received an opinion letter from the IRS dated June 30, 2020, stating that the form of the Plan is qualified under Section 401(a) of the IRC and, therefore, the related trust is tax-exempt. The Company and the Plan's management have determined that the Company is eligible to and has chosen to rely on the Trustee's current IRS volume submitter plan opinion letter. Once qualified, the Plan is required to operate in conformity with the IRC to maintain its qualified status. The Company believes that the Plan is being operated in compliance with the applicable requirements of the IRC and, therefore, believes that the Plan is qualified and the related trust is tax exempt. Therefore, no provision for income taxes has been included in the Plan's financial statements.

GAAP requires the Plan's management to evaluate tax positions taken by the Plan and recognize a tax liability (or asset) if the Plan has taken an uncertain position that more likely than not would not be sustained upon examination by taxing jurisdictions. The Plan's management has analyzed the tax positions taken by the Plan, and has concluded that as of December 31, 2023 and 2022, there are no uncertain positions taken or expected to be taken that would require recognition of a liability (or asset) or disclosure in the financial statements. The Plan is subject to routine audits by taxing jurisdictions; however, there are currently no audits for any tax periods in progress.

8. RISKS AND UNCERTAINTIES

The Plan utilizes various investments. Investments, in general, are exposed to various risks, such as interest rate risk, liquidity risk, credit risk, and overall market risks. Due to the level of risk associated with certain investments, it is reasonably possible that changes in the values of investments will occur in the near term and that such changes could materially affect the amounts reported in the financial statements.

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SUPPLEMENTAL SCHEDULE

AEROSPACE CORPORATION 401(k) PLAN
Employer ID No.: 95-2102389
Plan No.: 003

FORM 5500, SCHEDULE H, LINE 4i—SCHEDULE OF ASSETS (HELD AT END OF YEAR)
AS OF DECEMBER 31, 2023
(in thousands)

(a)	(b) Identity of Issuer, Borrower, Lessor, or Similar Party	(c) Description of Investment	(d) Cost	(e) Current Value
	SS TRGT RET INC W	Commingled Fund	*	$ 31,889
	SS TRGT RET 2020 W	Commingled Fund	*	47,887
	SS TRGT RET 2025 W	Commingled Fund	*	106,996
	SS TRGT RET 2030 W	Commingled Fund	*	106,772
	SS TRGT RET 2035 W	Commingled Fund	*	85,860
	SS TRGT RET 2040 W	Commingled Fund	*	72,291
	SS TRGT RET 2045 W	Commingled Fund	*	60,100
	SS TRGT RET 2050 W	Commingled Fund	*	46,292
	SS TRGT RET 2055 W	Commingled Fund	*	32,455
	SS TRGT RET 2060 W	Commingled Fund	*	19,254
	SS TRGT RET 2065 W	Commingled Fund	*	4,892
	WM BLAIR SMID GR CIT	Commingled Fund	*	27,420
	SS US EXT MARKET C	Commingled Fund	*	7,798
**	Fidelity Growth Company Pool A	Commingled Fund	*	149,638
	DFA EMRG MKT CORE EQ	Registered Investment Company	*	6,777
	NVN W LGCP GR ESG I	Registered Investment Company	*	26,929
	DFA US TARGET VAL I	Registered Investment Company	*	33,823
	TRP LARGE-CAP VAL I	Registered Investment Company	*	17,595
	Vanguard TOT BD MKT INST	Registered Investment Company	*	18,401
	IS MSCI TOT INTL K	Registered Investment Company	*	5,304
	LOOMIS CORE PL BD N	Registered Investment Company	*	8,014
	VANG INFL PROT INST	Registered Investment Company	*	5,964
**	Fidelity Diversified International K6 Fund	Registered Investment Company	*	17,028
**	Fidelity 500 Index Fund	Registered Investment Company	*	154,429
	Vanguard CR FED Money Market ADM	Money Market Fund	*	62,058
**	Fidelity BrokerageLink	Self-Directed Brokerage Account	*	30,929
**	Participant Loans -- Varying maturities, Interest rates ranging from 4.25% to 9.50%	Notes Receivable from Participants	*	4,684
	TOTAL			$ 1,191,479

* Cost information is not required for participant-directed investments and, therefore, is not included.
** Permitted party-in-interest.