Department.			
Plan Changes are in Orange	2025 In-Network	2025 Out-of-Network	2025 Comments
General Information			
Lifetime Maximum Benefit	None	None	
Annual Maximum Benefit	None	None	
Coinsurance Percentage	N/A	N/A	
Precertification Requirements			
Precertification Penalty	Prior authorization is required/requested for select services - refer to the Benefit	Prior authorization is required/requested for select services - refer to the Benefit	
Health Savings Account (HSA)	Chart/EOC N/A	Chart/EOC N/A	
Health Reimbursement Account (HRA)	N/A	N/A	
R & C	N/A	N/A	
Deductibles	1971	1973	
Individual Annual Deductible	\$0	\$0	
Family Annual Deductible	N/A	N/A	
Applies to Out-of-Pocket Maximum	N/A	N/A	
Prescription benefits are covered under	No	No	
medical deductible		•	
Out-of-Pocket Mx per Plan Year	\$2,500 combined INN & OON	\$2,500 combined INN & OON	
Individual Out-of-Pocket Maximum Per Year	\$2,500 combined INN & OON	\$2,500 combined INN & OON	
Family Out-of-Pocket Maximum Per Year	N/A	N/A	
Outpatient Services			
Primary Care Physician Visits	\$5 copay	\$5 copay	
Specialist Visit	\$20 copay	\$20 copay	
Lab tests and X-ray	\$20 copay for each Medicare-covered x-ray visit \$0 copay for each Medicare-covered clinical/diagnostic lab test	\$20 copay for each Medicare-covered x-ray visit \$0 copay for each Medicare-covered clinical/diagnostic lab test	
Specialized Imaging	\$50 copay for Medicare-covered complex diagnostic test/radiology visit	\$50 copay for Medicare-covered complex diagnostic test/radiology visit	
Outpatient Surgery	\$50 copay	\$50 copay	
Allergy Testing	\$0 copay	\$0 copay	
Allergy Injections	\$0 copay	\$0 copay	
Preventive Care			
Well Child Care Office Visit	N/A	N/A	
Well Child Age limit	N/A	N/A	
Adult Routine Physical Exams	\$0 copay	\$0 copay	
Adult Immunizations	\$0 copay	\$0 copay	
Routine Mammogram	\$0 copay	\$0 copay	
Pap Smear	\$0 copay	\$0 copay	
Prostate Screening (PSA)	\$0 copay	\$0 copay	
Colon Cancer Screenings	\$0 copay	\$0 copay	
Cardiovascular screenings Hearing Evaluations	\$0 copay \$0 copay for routine hearing exams and	\$0 copay \$0 copay for routine hearing exams and	
ricang Evaluations	limited to one exam every calendar year. Routine hearing exams and fitting evaluations are limited to a \$70 maximum benefit every calendar year combined INN & OON.	limited to one exam every calendar year. Routine hearing exams and fitting evaluations are limited to a \$70 maximum benefit every calendar year combined INN & OON.	
Inpatient Hospital			
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Hospital Services	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	OON	
Physicians and Surgeons' Services	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	\$0 copay for Medicare-covered physician services received while an inpatient during a Medicare-covered hospital stay	
Emergency Services			
Emergency Room Treatment	\$50 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	\$50 copay for each Medicare-covered emergency room visit Copay is waived if admitted within 72 hours for the same condition	
Non-emergency or non-urgent use of ER	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	Emergency care coverage is worldwide and is limited to what is allowed under the Medicare fee schedule for the services performed/received in the United States	
Ambulance	\$50 copay for Medicare-covered ambulance services per one-way trip	\$50 copay for Medicare-covered ambulance services per one-way trip	
Urgent Care Facility Services	admitted within 72 hours for the same condition	\$10 copay for each Medicare-covered urgently needed care visit Copay is waived if admitted within 72 hours for the same condition	
Physician Office Visit	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	

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Plan Changes are in Orange	2025 In-Network	2025 Out-of-Network	2025 Comments
After Hours	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	
Maternity Care			
Physician Office Visit	\$5 copay primary care physician \$20 copay specialist	\$5 copay primary care physician \$20 copay specialist	
Maternity Care - Inpatient Delivery	Benefits depend upon the type of Medicare- covered services rendered	Benefits depend upon the type of Medicare- covered services rendered	
Midwife delivery services	Benefits depend upon the type of Medicare- covered services rendered	Benefits depend upon the type of Medicare- covered services rendered	
Mental Health			
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Mental Health Inpatient	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient hospital care combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient hospital care combined INN & OON	
Mental Health-Inpatient Plan Maximums	None	None	
Mental Health Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Mental Health - Group Therapy	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Mental Health-Outpatient Plan Maximums	None	None	
Severe Mental Illness	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
Substance Abuse	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	\$20 copay for each Medicare-covered professional individual therapy, group therapy or partial hospitalization visit	
Deductible per Confinement	N/A	N/A	
Deductible per Day	N/A	N/A	
Detoxification Substance Abuse - Inpatient Treatment	Covered based on Medicare guidelines \$100 copay per admission \$300 inpatient	Covered based on Medicare guidelines \$100 copay per admission \$300 inpatient	
Substance Abuse - Inpatient Treatment	out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	
Substance Abuse-Inpatient Plan Maximums	None	None	
Substance Abuse-Outpatient	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	\$0 copay for each Medicare-covered outpatient hospital facility visit for individual therapy, group therapy or partial hospitalization	
Substance Abuse-Outpatient Plan Maximums	None	None	
Rehabilitation Therapy			
Inpatient Rehabilitation	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	\$100 copay per admission \$300 inpatient out-of-pocket maximum per year combined with inpatient mental health combined INN & OON	
Outpatient Physical, Occupational, and	\$10 copay for Medicare-covered visits	\$10 copay for Medicare-covered visits	
Speech Therapy Alternative Care			
Chiropractic Care	\$20 copay for each Medicare-covered visit	\$20 copay for each Medicare-covered visit	
Acupuncture	\$5 copay for each Medicare-covered visit Up to 12 visits in 90 days	\$20 copay for each Medicare-covered visit \$5 copay for each Medicare-covered visit Up to 12 visits in 90 days	
Acupressure	Not covered	Not covered	
Massage Therapy	Not covered	Not covered	
Other Services			
Private-Duty Nursing Care	Not covered 10% coinsurance for Medicare-covered	Not covered 10% coinsurance for Medicare-covered	
Durable Medical Equipment	DME \$0 copay for a 30-day supply oneach Medicare-covered purchase of blood glucose test strips, lancets,lancet devices, and glucose control solutions when purchased througha DME provider	10% coinsurance for Medicare-covered DME \$0 copay for a 30-day supply oneach Medicare-covered purchase of blood glucose test strips, lancets, lancet devices, and glucose control solutions when purchased througha DME provider	
Prosthetic and Orthotic Appliances	10% coinsurance on all Medicare-covered prosthetics and orthotics	10% coinsurance on all Medicare-covered prosthetics and orthotics	
Smoking Cessation	\$0 copay for each Medicare-covered counseling quit attempt	\$0 copay for each Medicare-covered counseling quit attempt	
Weight control program	Not covered	Not covered	
Bariatric surgery	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
TMJ	Covered based on Medicare guidelines	Covered based on Medicare guidelines	

Department.			
Plan Changes are in Orange	2025 In-Network	2025 Out-of-Network	2025 Comments
Podiatry Services	\$5 copay for each Medicare-covered visit.	\$5 copay for each Medicare-covered visit.	
	Routine Foot Care - \$5 copay. Up to 12	Routine Foot Care - \$5 copay. Up to 12	
	covered visits per year combined in-network		
Home Health Care	and out-of-network	and out-of-network \$0 copay for Medicare-covered home	
Home Health Care	\$0 copay for Medicare-covered home health visits	health visits	
Skilled Nursing Facility Care	For Medicare covered SNF stays:	For Medicare covered SNF stays:	Inpatient skilled nursing facility (SNF)
James Haronig Lacinity Card	\$10 copay per day for days 1-100 and \$0	\$10 copay per day for days 1-100 and \$0	coverage is limited to 180
	copay for days 101-180 per benefit period	copay for days 101-180 per benefit period	days each benefit period. A "benefit period"
			begins on the first
			day you go to a Medicare-covered inpatient
			hospital or a SNF.
			The benefit period ends when you have not been an inpatient at
			any hospital or SNF for 60 days in a row.
Hospice Care	\$0 copay for the one time only hospice	\$0 copay for the one time only hospice	any neopharer er an ion de daye in a rem
·	consultation	consultation	
Hearing Aids	\$0 copay limited to a \$1,500 maximum	\$0 copay limited to a \$1,500 maximum	
		benefit every 3 years combined INN & OON.	
	Must use a HearingCare Solutions	Out-of-network providers must order hearing	
Family Planning	participating provider	aids through Hearing Care Solutions	
Family Planning	Not occurred	Not acycred	
Tubal ligation Vasectomy	Not covered Not covered	Not covered Not covered	
Contraceptive Drugs	Not covered, unless prescription is covered	Not covered, unless prescription is covered	
1	under the pharmacy formulary	under the pharmacy formulary	
Contraceptive Devices	Covered under Part D. Applicable copays	Covered under Part D. Applicable copays	
	apply.	apply	
Infertility Testing	Covered based on Medicare guidelines to	Covered based on Medicare guidelines to	
	determine a diagnosis of infertility	determine a diagnosis of infertility	
Infertility Treatments - Office Visit Infertility Treatments - Surgery	Not covered Not covered	Not covered Not covered	
In Vitro Fertilization	Not covered	Not covered	
Infertility Treatments - Lifetime Maximum	Not covered	Not covered	
Vision Care	Trot covered	THE GOVERN	
Eye Examination	\$0 copay for routine vision exams are	Up to a \$70 reimbursement for routine vision	Must use a Blue View Vision provider for
		exams and are limited to one every calendar	
	INN & OON.	year INN & OON.	
	\$5 copay for primary care physician visits	\$5 copay for primary care physician visits	
	and \$20 copay for specialist visits to	and \$20 copay for specialist visits to	
	diagnose and treat diseases of the eye	diagnose and treat diseases of the eye	
Lenses	Eyewear is limited to a \$100 maximum	Up to a \$100 reimbursement for eyewear	Must use a Blue View Vision provider for
	benefit every calendar year combined INN &		INN.
	OON.	Covered eyewear includes prescription	
	Covered eyewear includes prescription glasses, lenses, frames, and contacts	glasses, lenses, frames, and contacts	
Frames	Eyewear is limited to a \$100 maximum	Up to a \$100 reimbursement for eyewear	Must use a Blue View Vision provider for
Tarres	benefit every calendar year combined in-	every calendar year combined INN & OON.	INN.
	network and out-of-network .	Covered eyewear includes prescription	
	Covered eyewear includes prescription	glasses, lenses, frames, and contacts	
	glasses, lenses, frames, and contacts		D. 10 17
Contact lenses- necessary	Eyewear is limited to a \$100 maximum	Up to a \$100 reimbursement for eyewear	Must use a Blue View Vision provider for
	benefit every calendar year combined INN & OON .	every calendar year combined INN & OON. Covered eyewear includes prescription	INN.
	Covered eyewear includes prescription	glasses, lenses, frames, and contacts	
	glasses, lenses, frames, and contacts	gladdol, ioriddo, mainidd, and domadd	
Contact lenses-elective	Not covered	Not covered	
Lasik Eye Surgery	Not covered	Not covered	
Organ and Tissue Transplants			
Organ Transplant -Inpatient	\$100 copay per admission \$300 inpatient	\$100 copay per admission \$300 inpatient	
	out-of-pocket maximum per year combined	out-of-pocket maximum per year combined	
	with inpatient mental health combined INN & OON	with inpatient mental health combined INN & OON	
Organs covered	Under certain conditions, the following types	Under certain conditions, the following types	
2.9	of transplants are covered: corneal, kidney,	of transplants are covered: corneal, kidney,	
	kidney-pancreatic, heart, liver, lung,	kidney-pancreatic, heart, liver, lung,	
	heart/lung, bone marrow, stem cell and	heart/lung, bone marrow, stem cell and	
	intestinal/multivisceral.	intestinal/multivisceral.	
Transplant Travel	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
Transplant donor expenses	Covered based on Medicare guidelines	Covered based on Medicare guidelines	
Lifetime Maximum Prescription Drug Coverage	None	None	
Annual Prescription Deductible - Family	N/A	N/A	
Annual Prescription Deductible - Parmiy Annual Prescription Deductible - Individual	\$100.00	\$100.00	
,aa. i rooonption Doudolible maividual	ψ100.00	ψ100.00	

Plan Changes are in Orange Out-of-Pocket Maximums - Individual Out-of-Pocket Maximums - Family Annual Maximum Benefit Lifetime Maximum Benefit Generic Substitution Retail Refill Penalty	2025 In-Network \$2,000.00 N/A None	2025 Out-of-Network \$2,000.00 N/A	2025 Comments
Out-of-Pocket Maximums - Family Annual Maximum Benefit Lifetime Maximum Benefit Generic Substitution Retail Refill Penalty	N/A None		
Annual Maximum Benefit Lifetime Maximum Benefit Generic Substitution Retail Refill Penalty	None	N/A	
Lifetime Maximum Benefit Generic Substitution Retail Refill Penalty			
Generic Substitution Retail Refill Penalty		None	
Retail Refill Penalty	None	None N/A	
	N/A N/A	N/A	
Prescription Drug Retail	N/A	N/A	
	CO concy (Dodystible weiged) for Coloct	CO copey (Deductible weiged) for Colect	Concreth, you must fill properintions at a
Retail - Generic	\$0 copay (Deductible waived) for Select Generics \$10 copay Deductible waived for Generics	\$0 copay (Deductible waived) for Select Generics \$10 copay Deductible waived for Generics	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Formulary	\$30 copay	\$30 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Retail - Brand Non-Formulary	\$60 copay	\$60 copay	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Single Source Brand	Applicable copays apply	Applicable copays apply	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Multi Source Brand	Applicable copays apply	Applicable copays apply	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed
Injectable Medications	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	20% coinsurance with a maximum copay of \$100 for Specialty Drugs (Generic and Brand)	in the benefit chart. Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.

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Plan Changes are in Orange	2025 In-Network	2025 Out-of-Network	2025 Comments
Mail-Order - Generic	\$0 copay (Deductible waived) for Select	\$0 copay (Deductible waived) for Select	
	Generics	Generics	
		\$20 copay (Deductible waived) for Generics	
Mail-Order - Brand Formulary	\$60 copay	\$60 copay	
Mail-Order - Brand Non-Formulary	\$120 copay	\$120 copay	
Single Source Brand	Applicable copays apply	Applicable copays apply	
Multi Source Brand	Applicable copays apply	Applicable copays apply	
Injectable Medications	20% coinsurance with a maximum copay of	20% coinsurance with a maximum copay of	
	\$100 for Specialty Drugs (Generic and	\$100 for Specialty Drugs (Generic and	
	Brand)	Brand)	
Day Supply	90-day	90-day	
Other Services - Prescription Drugs			
Over the Counter	Not covered	Not covered	
Prenatal Vitamins	Applicable copays apply. See Drug List for complete list of drugs covered.	Applicable copays apply. See Drug List for complete list of drugs covered.	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Diabetic Supplies	If purchased through a pharmacy: \$0 copay per purchase of OneTouch® (made by LifeScan, Inc.) and ACCU CHECK® (made by Roche Diagnostics) \$10 copay for all other brands when purchased through the pharmacy	If purchased through a pharmacy: \$0 copay per purchase of OneTouch® (made by LifeScan, Inc.) and ACCU CHECK® (made by Roche Diagnostics) \$10 copay for all other brands when purchased through the pharmacy	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts
Lifestyle Drugs	Applicable copays apply. See Drug List for complete list of drugs covered.	Applicable copays apply. See Drug List for complete list of drugs covered.	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Contraceptives - Injectable	\$30 copay per covered device. Please see Drug List for complete list of drugs covered	\$30 copay per covered device. Please see Drug List for complete list of drugs covered.	Generally you must fill prescriptions at a network pharmacy to receive benefits under this Plan. In certain circumstances you may be reimbursed for drug costs when you must get a covered prescription filled at an out-of-network pharmacy. You will have to pay the cost of the drug and submit a claim to us. You will be responsible for all amounts over our negotiated cost, plus any deductible, copayment or coinsurance listed in the benefit chart.
Fertility Drugs	Not covered	Not covered	
Smoking Cessation	\$0 copay for each Medicare-covered	\$0 copay for each Medicare-covered	
	counseling guit attempt	counseling guit attempt	
Cosmetic Medications	Not covered	Not covered	
Nutritional Supplements	Not covered	Not covered	
ivutitional Supplements	Not covered	Not covered	