

## The Aerospace Corporation

### 2026 Aerospace Retiree Medical Monthly Cost-Sharing: Tier A and Transition Rates

| Medical Coverage                                                                               | Monthly Retiree Cost (Tier A) | Monthly DDB Amount Paid by Plan* | Monthly Premium | CY 2026 EE Cost / Month | Monthly Retiree Transition Cost Under Temporary Subsidy: Lesser of (1) & (2)** | Monthly Transition Subsidy Amount |
|------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------|-----------------|-------------------------|--------------------------------------------------------------------------------|-----------------------------------|
|                                                                                                | (1)                           |                                  |                 | (2)                     | (3)                                                                            | (1) - (3)                         |
| <b>Anthem Blue Cross PPO - Nationwide (Under 65) / Anthem Medicare Preferred PPO (Over 65)</b> |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                                               | \$1,269.17                    | \$244.00                         | \$1,513.17      | \$267.82                | \$267.82                                                                       | \$1,001.35                        |
| Single: Over 65                                                                                | \$161.43                      | \$244.00                         | \$405.43        | \$267.82                | \$161.43                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse Under 65                                                             | \$2,538.33                    | \$488.00                         | \$3,026.33      | \$588.65                | \$588.65                                                                       | \$1,949.68                        |
| 2 Party: Retiree & Child(ren) Under 65                                                         | \$2,538.33                    | \$488.00                         | \$3,026.33      | \$481.70                | \$481.70                                                                       | \$2,056.63                        |
| 2 Party: Retiree & Spouse Over 65                                                              | \$322.86                      | \$488.00                         | \$810.86        | \$588.65                | \$322.86                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65                                               | \$1,430.60                    | \$488.00                         | \$1,918.60      | \$588.65                | \$588.65                                                                       | \$841.95                          |
| 2 Party: Retiree & Child(ren) 1 Over 65                                                        | \$1,430.60                    | \$488.00                         | \$1,918.60      | \$481.70                | \$481.70                                                                       | \$948.90                          |
| Family: All Under 65                                                                           | \$4,051.51                    | \$488.00                         | \$4,539.51      | \$829.26                | \$829.26                                                                       | \$3,222.25                        |
| Family: 2 Over 65 + 1 or more Under 65                                                         | \$1,836.03                    | \$488.00                         | \$2,324.03      | \$829.26                | \$829.26                                                                       | \$1,006.77                        |
| Family: 1 Over 65 + 2 or more Under 65                                                         | \$2,943.77                    | \$488.00                         | \$3,431.77      | \$829.26                | \$829.26                                                                       | \$2,114.51                        |
| <b>Anthem Blue Cross EPO Non-CA (Under 65) / Anthem Medicare Preferred PPO (Over 65)</b>       |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                                               | \$1,239.40                    | \$244.00                         | \$1,483.40      | \$262.56                | \$262.56                                                                       | \$976.84                          |
| Single: Over 65                                                                                | \$161.43                      | \$244.00                         | \$405.43        | \$262.56                | \$161.43                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse Under 65                                                             | \$2,478.78                    | \$488.00                         | \$2,966.78      | \$577.07                | \$577.07                                                                       | \$1,901.71                        |
| 2 Party: Retiree & Child(ren) Under 65                                                         | \$2,478.78                    | \$488.00                         | \$2,966.78      | \$472.23                | \$472.23                                                                       | \$2,006.55                        |
| 2 Party: Retiree & Spouse Over 65                                                              | \$322.86                      | \$488.00                         | \$810.86        | \$577.07                | \$322.86                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65                                               | \$1,400.83                    | \$488.00                         | \$1,888.83      | \$577.07                | \$577.07                                                                       | \$823.76                          |
| 2 Party: Retiree & Child(ren) 1 Over 65                                                        | \$1,400.83                    | \$488.00                         | \$1,888.83      | \$472.23                | \$472.23                                                                       | \$928.60                          |
| Family: All Under 65                                                                           | \$3,962.19                    | \$488.00                         | \$4,450.19      | \$812.95                | \$812.95                                                                       | \$3,149.24                        |
| Family: 2 Over 65 + 1 or more Under 65                                                         | \$1,806.26                    | \$488.00                         | \$2,294.26      | \$812.95                | \$812.95                                                                       | \$993.31                          |
| Family: 1 Over 65 + 2 or more Under 65                                                         | \$2,884.23                    | \$488.00                         | \$3,372.23      | \$812.95                | \$812.95                                                                       | \$2,071.28                        |
| <b>Anthem Blue Cross HMO CA (Under 65) / Anthem Blue Cross Senior Secure HMO (Over 65)</b>     |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                                               | \$1,239.40                    | \$244.00                         | \$1,483.40      | \$262.56                | \$262.56                                                                       | \$976.84                          |
| Single: Over 65                                                                                | \$200.91                      | \$244.00                         | \$444.91        | \$262.56                | \$200.91                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse Under 65                                                             | \$2,478.78                    | \$488.00                         | \$2,966.78      | \$577.07                | \$577.07                                                                       | \$1,901.71                        |
| 2 Party: Retiree & Child(ren) Under 65                                                         | \$2,478.78                    | \$488.00                         | \$2,966.78      | \$472.23                | \$472.23                                                                       | \$2,006.55                        |
| 2 Party: Retiree & Spouse Over 65                                                              | \$401.82                      | \$488.00                         | \$889.82        | \$577.07                | \$401.82                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65                                               | \$1,440.31                    | \$488.00                         | \$1,928.31      | \$577.07                | \$577.07                                                                       | \$863.24                          |
| 2 Party: Retiree & Child(ren) 1 Over 65                                                        | \$1,440.31                    | \$488.00                         | \$1,928.31      | \$472.23                | \$472.23                                                                       | \$968.08                          |
| Family: All Under 65                                                                           | \$3,962.19                    | \$488.00                         | \$4,450.19      | \$812.95                | \$812.95                                                                       | \$3,149.24                        |
| Family: 2 Over 65 + 1 or more Under 65                                                         | \$1,885.22                    | \$488.00                         | \$2,373.22      | \$812.95                | \$812.95                                                                       | \$1,072.27                        |
| Family: 1 Over 65 + 2 or more Under 65                                                         | \$2,923.71                    | \$488.00                         | \$3,411.71      | \$812.95                | \$812.95                                                                       | \$2,110.76                        |

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| Medical Coverage                                                                                       | Monthly Retiree Cost (Tier A) | Monthly DDB Amount Paid by Plan* | Monthly Premium | CY 2026 EE Cost / Month | Monthly Retiree Transition Cost Under Temporary Subsidy: Lesser of (1) & (2)** | Monthly Transition Subsidy Amount |
|--------------------------------------------------------------------------------------------------------|-------------------------------|----------------------------------|-----------------|-------------------------|--------------------------------------------------------------------------------|-----------------------------------|
|                                                                                                        | (1)                           |                                  |                 | (2)                     | (3)                                                                            | (1) - (3)                         |
| <b>Kaiser Permanente HMO California (Under 65) / Kaiser Senior Advantage HMO (Over 65)</b>             |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                                                       | \$674.98                      | \$244.00                         | \$918.98        | \$218.81                | \$218.81                                                                       | \$456.17                          |
| Single: Over 65                                                                                        | \$0.00                        | \$189.44                         | \$189.44        | \$218.81                | \$0.00                                                                         | \$0.00                            |
| 2 Party: Retiree & Spouse Under 65                                                                     | \$1,349.96                    | \$488.00                         | \$1,837.96      | \$480.81                | \$480.81                                                                       | \$869.15                          |
| 2 Party: Retiree & Child(ren) Under 65                                                                 | \$1,349.96                    | \$488.00                         | \$1,837.96      | \$393.48                | \$393.48                                                                       | \$956.48                          |
| 2 Party: Retiree & Spouse Over 65                                                                      | \$0.00                        | \$378.88                         | \$378.88        | \$480.81                | \$0.00                                                                         | \$0.00                            |
| 2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65                                                       | \$620.42                      | \$488.00                         | \$1,108.42      | \$480.81                | \$480.81                                                                       | \$139.61                          |
| 2 Party: Retiree & Child(ren) 1 Over 65                                                                | \$620.42                      | \$488.00                         | \$1,108.42      | \$393.48                | \$393.48                                                                       | \$226.94                          |
| Family: All Under 65                                                                                   | \$2,268.94                    | \$488.00                         | \$2,756.94      | \$677.31                | \$677.31                                                                       | \$1,591.63                        |
| Family: 2 Over 65 + 1 or more Under 65                                                                 | \$809.86                      | \$488.00                         | \$1,297.86      | \$677.31                | \$677.31                                                                       | \$132.55                          |
| Family: 1 Over 65 + 2 or more Under 65                                                                 | \$1,539.40                    | \$488.00                         | \$2,027.40      | \$677.31                | \$677.31                                                                       | \$862.09                          |
| <b>Kaiser Permanente HMO Mid-Atlantic - Wash DC (Under 65) / Kaiser Senior Advantage HMO (Over 65)</b> |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                                                       | \$674.98                      | \$244.00                         | \$918.98        | \$218.81                | \$218.81                                                                       | \$456.17                          |
| Single: Over 65                                                                                        | \$84.42                       | \$244.00                         | \$328.42        | \$218.81                | \$84.42                                                                        | \$0.00                            |
| 2 Party: Retiree & Spouse Under 65                                                                     | \$1,349.96                    | \$488.00                         | \$1,837.96      | \$480.81                | \$480.81                                                                       | \$869.15                          |
| 2 Party: Retiree & Child(ren) Under 65                                                                 | \$1,349.96                    | \$488.00                         | \$1,837.96      | \$393.48                | \$393.48                                                                       | \$956.48                          |
| 2 Party: Retiree & Spouse Over 65                                                                      | \$168.84                      | \$488.00                         | \$656.84        | \$480.81                | \$168.84                                                                       | \$0.00                            |
| 2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65                                                       | \$759.40                      | \$488.00                         | \$1,247.40      | \$480.81                | \$480.81                                                                       | \$278.59                          |
| 2 Party: Retiree & Child(ren) 1 Over 65                                                                | \$759.40                      | \$488.00                         | \$1,247.40      | \$393.48                | \$393.48                                                                       | \$365.92                          |
| Family: All Under 65                                                                                   | \$2,268.94                    | \$488.00                         | \$2,756.94      | \$677.31                | \$677.31                                                                       | \$1,591.63                        |
| Family: 2 Over 65 + 1 or more Under 65                                                                 | \$1,087.82                    | \$488.00                         | \$1,575.82      | \$677.31                | \$677.31                                                                       | \$410.51                          |
| Family: 1 Over 65 + 2 or more Under 65                                                                 | \$1,678.38                    | \$488.00                         | \$2,166.38      | \$677.31                | \$677.31                                                                       | \$1,001.07                        |
| <b>Kaiser Permanente HMO Colorado (Under 65) / Kaiser Senior Advantage HMO (Over 65)</b>               |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                                                       | \$674.98                      | \$244.00                         | \$918.98        | \$218.81                | \$218.81                                                                       | \$456.17                          |
| Single: Over 65                                                                                        | \$0.00                        | \$228.47                         | \$228.47        | \$218.81                | \$0.00                                                                         | \$0.00                            |
| 2 Party: Retiree & Spouse Under 65                                                                     | \$1,349.96                    | \$488.00                         | \$1,837.96      | \$480.81                | \$480.81                                                                       | \$869.15                          |
| 2 Party: Retiree & Child(ren) Under 65                                                                 | \$1,349.96                    | \$488.00                         | \$1,837.96      | \$393.48                | \$393.48                                                                       | \$956.48                          |
| 2 Party: Retiree & Spouse Over 65                                                                      | \$0.00                        | \$456.94                         | \$456.94        | \$480.81                | \$0.00                                                                         | \$0.00                            |
| 2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65                                                       | \$659.45                      | \$488.00                         | \$1,147.45      | \$480.81                | \$480.81                                                                       | \$178.64                          |
| 2 Party: Retiree & Child(ren) 1 Over 65                                                                | \$659.45                      | \$488.00                         | \$1,147.45      | \$393.48                | \$393.48                                                                       | \$265.97                          |
| Family: All Under 65                                                                                   | \$2,268.94                    | \$488.00                         | \$2,756.94      | \$677.31                | \$677.31                                                                       | \$1,591.63                        |
| Family: 2 Over 65 + 1 or more Under 65                                                                 | \$887.92                      | \$488.00                         | \$1,375.92      | \$677.31                | \$677.31                                                                       | \$210.61                          |
| Family: 1 Over 65 + 2 or more Under 65                                                                 | \$1,578.43                    | \$488.00                         | \$2,066.43      | \$677.31                | \$677.31                                                                       | \$901.12                          |

## The Aerospace Corporation

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| Medical Coverage                                                     | Monthly Retiree Cost (Tier A) | Monthly DDB Amount Paid by Plan* | Monthly Premium | CY 2026 EE Cost / Month | Monthly Retiree Transition Cost Under Temporary Subsidy: Lesser of (1) & (2)** | Monthly Transition Subsidy Amount |
|----------------------------------------------------------------------|-------------------------------|----------------------------------|-----------------|-------------------------|--------------------------------------------------------------------------------|-----------------------------------|
|                                                                      | (1)                           |                                  |                 | (2)                     | (3)                                                                            | (1) - (3)                         |
| Blue Cross Blue Shield HMO of New Mexico (Medicare Only)             |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                     | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Single: Over 65                                                      | \$34.50                       | \$244.00                         | \$278.50        | N/A                     | \$34.50                                                                        | \$0.00                            |
| 2 Party: Both Under 65                                               | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| 2 Party: Both Over 65                                                | \$69.00                       | \$488.00                         | \$557.00        | N/A                     | \$69.00                                                                        | \$0.00                            |
| 2 Party: 1 Under 65 & 1 Over 65                                      | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Family: All Under 65                                                 | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Family: 2 Over 65 + 1 or more Under 65                               | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Family: 1 Over 65 + 2 or more Under 65                               | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Tricare Supplement (Selman & Company) (Under 65) - Military Retirees |                               |                                  |                 |                         |                                                                                |                                   |
| Single: Under 65                                                     | \$0.00                        | \$67.50                          | \$67.50         | \$69.42                 | \$0.00                                                                         | \$0.00                            |
| Single: Over 65                                                      | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| 2 Party: Both Under 65                                               | \$0.00                        | \$132.50                         | \$132.50        | \$134.42                | \$0.00                                                                         | \$0.00                            |
| 2 Party: Both Over 65                                                | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| 2 Party: 1 Under 65 & 1 Over 65                                      | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Family: All Under 65                                                 | \$0.00                        | \$178.50                         | \$178.50        | \$180.42                | \$0.00                                                                         | \$0.00                            |
| Family: 2 Over 65 + 1 or more Under 65                               | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |
| Family: 1 Over 65 + 2 or more Under 65                               | NOT AVAILABLE                 |                                  |                 |                         |                                                                                |                                   |

Anthem Blue Cross Senior Secure HMO is only available in Southern California

\*DDB - Defined Dollar Benefit paid from Post-Retirement Hospital/Medical Plan

\*\*The Transition Period applies through July 31st following the retirement date