

The Aerospace Corporation

2027 Aerospace Retiree Medical Monthly Cost-Sharing: Tier A and Transition Rates

Medical Coverage	Monthly Retiree Cost (Tier A)	Monthly DDB Amount Paid by Plan*	Monthly Premium	CY 2027 EE Cost / Month	Monthly Retiree Transition Cost Under Temporary Subsidy: Lesser of (1) & (2)**	Monthly Transition Subsidy Amount
	(1)			(2)	(3)	(1) - (3)
Anthem Blue Cross PPO - Nationwide (Under 65) / Anthem Medicare Preferred PPO (Over 65)						
Single: Under 65	\$1,329.00	\$244.00	\$1,573.00	\$296.24	\$296.24	\$1,032.76
Single: Over 65	\$172.75	\$244.00	\$416.75	\$296.24	\$172.75	\$0.00
2 Party: Retiree & Spouse Under 65	\$2,657.99	\$488.00	\$3,145.99	\$651.74	\$651.74	\$2,006.25
2 Party: Retiree & Child(ren) Under 65	\$2,657.99	\$488.00	\$3,145.99	\$533.24	\$533.24	\$2,124.75
2 Party: Retiree & Spouse Over 65	\$345.50	\$488.00	\$833.50	\$651.74	\$345.50	\$0.00
2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65	\$1,501.75	\$488.00	\$1,989.75	\$651.74	\$651.74	\$850.01
2 Party: Retiree & Child(ren) 1 Over 65	\$1,501.75	\$488.00	\$1,989.75	\$533.24	\$533.24	\$968.51
Family: All Under 65	\$4,231.00	\$488.00	\$4,719.00	\$918.36	\$918.36	\$3,312.64
Family: 2 Over 65 + 1 or more Under 65	\$1,918.50	\$488.00	\$2,406.50	\$918.36	\$918.36	\$1,000.14
Family: 1 Over 65 + 2 or more Under 65	\$3,074.75	\$488.00	\$3,562.75	\$918.36	\$918.36	\$2,156.39
Anthem Blue Cross EPO Non-CA (Under 65) / Anthem Medicare Preferred PPO (Over 65)						
Single: Under 65	\$1,298.05	\$244.00	\$1,542.05	\$278.79	\$278.79	\$1,019.26
Single: Over 65	\$172.75	\$244.00	\$416.75	\$278.79	\$172.75	\$0.00
2 Party: Retiree & Spouse Under 65	\$2,596.08	\$488.00	\$3,084.08	\$613.35	\$613.35	\$1,982.73
2 Party: Retiree & Child(ren) Under 65	\$2,596.08	\$488.00	\$3,084.08	\$501.82	\$501.82	\$2,094.26
2 Party: Retiree & Spouse Over 65	\$345.50	\$488.00	\$833.50	\$613.35	\$345.50	\$0.00
2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65	\$1,470.80	\$488.00	\$1,958.80	\$613.35	\$613.35	\$857.45
2 Party: Retiree & Child(ren) 1 Over 65	\$1,470.80	\$488.00	\$1,958.80	\$501.82	\$501.82	\$968.98
Family: All Under 65	\$4,138.14	\$488.00	\$4,626.14	\$864.27	\$864.27	\$3,273.87
Family: 2 Over 65 + 1 or more Under 65	\$1,887.55	\$488.00	\$2,375.55	\$864.27	\$864.27	\$1,023.28
Family: 1 Over 65 + 2 or more Under 65	\$3,012.85	\$488.00	\$3,500.85	\$864.27	\$864.27	\$2,148.58
Anthem Blue Cross HMO CA (Under 65) / Anthem Blue Cross Senior Secure HMO (Over 65)						
Single: Under 65	\$1,298.05	\$244.00	\$1,542.05	\$278.79	\$278.79	\$1,019.26
Single: Over 65	\$243.14	\$244.00	\$487.14	\$278.79	\$243.14	\$0.00
2 Party: Retiree & Spouse Under 65	\$2,596.08	\$488.00	\$3,084.08	\$613.35	\$613.35	\$1,982.73
2 Party: Retiree & Child(ren) Under 65	\$2,596.08	\$488.00	\$3,084.08	\$501.82	\$501.82	\$2,094.26
2 Party: Retiree & Spouse Over 65	\$486.28	\$488.00	\$974.28	\$613.35	\$486.28	\$0.00
2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65	\$1,541.19	\$488.00	\$2,029.19	\$613.35	\$613.35	\$927.84
2 Party: Retiree & Child(ren) 1 Over 65	\$1,541.19	\$488.00	\$2,029.19	\$501.82	\$501.82	\$1,039.37
Family: All Under 65	\$4,138.14	\$488.00	\$4,626.14	\$864.27	\$864.27	\$3,273.87
Family: 2 Over 65 + 1 or more Under 65	\$2,028.33	\$488.00	\$2,516.33	\$864.27	\$864.27	\$1,164.06
Family: 1 Over 65 + 2 or more Under 65	\$3,083.24	\$488.00	\$3,571.24	\$864.27	\$864.27	\$2,218.97

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	(1)			(2)	(3)	(1) - (3)
Kaiser Permanente HMO California (Under 65) / Kaiser Senior Advantage HMO (Over 65)						
Single: Under 65	\$664.33	\$244.00	\$908.33	\$207.17	\$207.17	\$457.16
Single: Over 65	\$0.00	\$184.29	\$184.29	\$207.17	\$0.00	\$0.00
2 Party: Retiree & Spouse Under 65	\$1,328.66	\$488.00	\$1,816.66	\$455.77	\$455.77	\$872.89
2 Party: Retiree & Child(ren) Under 65	\$1,328.66	\$488.00	\$1,816.66	\$372.90	\$372.90	\$955.76
2 Party: Retiree & Spouse Over 65	\$0.00	\$368.58	\$368.58	\$455.77	\$0.00	\$0.00
2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65	\$604.62	\$488.00	\$1,092.62	\$455.77	\$455.77	\$148.85
2 Party: Retiree & Child(ren) 1 Over 65	\$604.62	\$488.00	\$1,092.62	\$372.90	\$372.90	\$231.72
Family: All Under 65	\$2,236.99	\$488.00	\$2,724.99	\$642.22	\$642.22	\$1,594.77
Family: 2 Over 65 + 1 or more Under 65	\$788.91	\$488.00	\$1,276.91	\$642.22	\$642.22	\$146.69
Family: 1 Over 65 + 2 or more Under 65	\$1,512.95	\$488.00	\$2,000.95	\$642.22	\$642.22	\$870.73
Kaiser Permanente HMO Mid-Atlantic - Wash DC (Under 65) / Kaiser Senior Advantage HMO (Over 65)						
Single: Under 65	\$664.33	\$244.00	\$908.33	\$207.17	\$207.17	\$457.16
Single: Over 65	\$84.42	\$244.00	\$328.42	\$207.17	\$84.42	\$0.00
2 Party: Retiree & Spouse Under 65	\$1,328.66	\$488.00	\$1,816.66	\$455.77	\$455.77	\$872.89
2 Party: Retiree & Child(ren) Under 65	\$1,328.66	\$488.00	\$1,816.66	\$372.90	\$372.90	\$955.76
2 Party: Retiree & Spouse Over 65	\$168.84	\$488.00	\$656.84	\$455.77	\$168.84	\$0.00
2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65	\$748.75	\$488.00	\$1,236.75	\$455.77	\$455.77	\$292.98
2 Party: Retiree & Child(ren) 1 Over 65	\$748.75	\$488.00	\$1,236.75	\$372.90	\$372.90	\$375.85
Family: All Under 65	\$2,236.99	\$488.00	\$2,724.99	\$642.22	\$642.22	\$1,594.77
Family: 2 Over 65 + 1 or more Under 65	\$1,077.17	\$488.00	\$1,565.17	\$642.22	\$642.22	\$434.95
Family: 1 Over 65 + 2 or more Under 65	\$1,657.08	\$488.00	\$2,145.08	\$642.22	\$642.22	\$1,014.86
Kaiser Permanente HMO Colorado (Under 65) / Kaiser Senior Advantage HMO (Over 65)						
Single: Under 65	\$664.33	\$244.00	\$908.33	\$207.17	\$207.17	\$457.16
Single: Over 65	\$0.00	\$230.75	\$230.75	\$207.17	\$0.00	\$0.00
2 Party: Retiree & Spouse Under 65	\$1,328.66	\$488.00	\$1,816.66	\$455.77	\$455.77	\$872.89
2 Party: Retiree & Child(ren) Under 65	\$1,328.66	\$488.00	\$1,816.66	\$372.90	\$372.90	\$955.76
2 Party: Retiree & Spouse Over 65	\$0.00	\$461.50	\$461.50	\$455.77	\$0.00	\$0.00
2 Party: Retiree & Spouse 1 Under 65 & 1 Over 65	\$651.08	\$488.00	\$1,139.08	\$455.77	\$455.77	\$195.31
2 Party: Retiree & Child(ren) 1 Over 65	\$651.08	\$488.00	\$1,139.08	\$372.90	\$372.90	\$278.18
Family: All Under 65	\$2,236.99	\$488.00	\$2,724.99	\$642.22	\$642.22	\$1,594.77
Family: 2 Over 65 + 1 or more Under 65	\$881.83	\$488.00	\$1,369.83	\$642.22	\$642.22	\$239.61
Family: 1 Over 65 + 2 or more Under 65	\$1,559.41	\$488.00	\$2,047.41	\$642.22	\$642.22	\$917.19

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	(1)			(2)	(3)	(1) - (3)
Tricare Supplement (Selman & Company) (Under 65) - Military Retirees						
Single: Under 65	\$0.00	\$67.50	\$67.50	\$69.46	\$0.00	\$0.00
Single: Over 65	NOT AVAILABLE					
2 Party: Both Under 65	\$0.00	\$132.50	\$132.50	\$134.46	\$0.00	\$0.00
2 Party: Both Over 65	NOT AVAILABLE					
2 Party: 1 Under 65 & 1 Over 65	NOT AVAILABLE					
Family: All Under 65	\$0.00	\$178.50	\$178.50	\$180.46	\$0.00	\$0.00
Family: 2 Over 65 + 1 or more Under 65	NOT AVAILABLE					
Family: 1 Over 65 + 2 or more Under 65	NOT AVAILABLE					

Anthem Blue Cross Senior Secure HMO is only available in Southern California

*DDB - Defined Dollar Benefit paid from Post-Retirement Hospital/Medical Plan

**The Transition Period applies through July 31st following the retirement date